

勸

告



## 別紙第 2

# 勸 告

本委員会は、別紙第 1 の報告に基づき、次の事項を実現するため、職員の給与に関する条例（昭和32年宮城県条例第29号）、義務教育諸学校等の教育職員の給与等の特別措置に関する条例（昭和46年宮城県条例第47号）、職員の特殊勤務手当に関する条例（平成12年宮城県条例第128号）、一般職の任期付職員の採用等に関する条例（平成15年宮城県条例第 9 号）及び一般職の任期付研究員の採用等に関する条例（平成15年宮城県条例第10号）を改正することを勧告する。

### I 令和 8 年 4 月の民間給与との比較に基づく給与改定等のための関係条例の改正

#### 1 職員の給与に関する条例の改正

##### (1) 給料表

現行の給料表を別記第 1 のとおり改定すること。

##### (2) 諸手当

##### ア 期末手当及び勤勉手当

##### (ア) 令和 8 年12月期の支給割合

##### a b 以外の職員

期末手当の支給割合を1.2875月分（定年前再任用短時間勤務職員にあっては、0.7375月分）とし、勤勉手当の支給割合を1.0875月分（定年前再任用短時間勤務職員にあっては、0.5375月分）とすること。

##### b 特定幹部職員

期末手当の支給割合を1.0875月分（定年前再任用短時間勤務職員にあっては、0.6375月分）とし、勤勉手当の支給割合を1.2875月分（定年前再任用短時間勤務職員にあっては、0.6375月分）とすること。

##### (イ) 令和 9 年 6 月期以降の支給割合

##### a b 以外の職員

6 月及び12月に支給される期末手当の支給割合をそれぞれ1.275月分（定年

前再任用短時間勤務職員にあつては、それぞれ0.725月分)とし、6月及び12月に支給される勤勉手当の支給割合をそれぞれ1.075月分(定年前再任用短時間勤務職員にあつては、それぞれ0.525月分)とすること。

b 特定幹部職員

6月及び12月に支給される期末手当の支給割合をそれぞれ1.075月分(定年前再任用短時間勤務職員にあつては、それぞれ0.625月分)とし、6月及び12月に支給される勤勉手当の支給割合をそれぞれ1.275月分(定年前再任用短時間勤務職員にあつては、それぞれ0.625月分)とすること。

イ 初任給調整手当

(ア) 医療職給料表(1)の適用を受ける医師及び歯科医師に対する支給月額を418,600円とすること。

(イ) 医療職給料表(1)以外の給料表の適用を受ける医師及び歯科医師で、医学又は歯学に関する専門的知識を必要とする職にあるものに対する支給月額の限度を52,600円とすること。

(ウ) 獣医学に関する専門的知識を必要とする職にあるものに対する支給月額の限度を55,100円とすること。

ウ 地域手当

地域手当の支給割合を、次の表に掲げる地域の区分に応じ、それぞれ次に定める割合とすること。

| 地域の区分 |                     | 割合       |
|-------|---------------------|----------|
| 1 級地  | 東京都千代田区             | 100分の20  |
| 2 級地  | 大阪市                 | 100分の16  |
| 3 級地  | 名古屋市                | 100分の12  |
| 4 級地  | 仙台市                 | 100分の5.5 |
| 5 級地  | 多賀城市                | 100分の2   |
| 6 級地  | 仙台市及び多賀城市を除く宮城県内の地域 | 100分の1.5 |

エ 単身赴任手当

カの改定に伴い、単身赴任手当の加算額を廃止すること。

オ 宿日直手当

勤務1回に係る支給額の限度を、通常の宿日直勤務は5,000円、医師又は歯科医

師の宿日直勤務は24,000円、人事委員会規則で定める特殊な業務を主として行う宿日直勤務は8,000円とすること。

#### カ 転居に関する手当

(ア) 新たに転居に関する手当を設け、職員が公署を異にする異動等に伴って住居を移転した場合において、当該異動等前の職員の住居と当該異動等後の職員の住居との間の距離（単身赴任手当を支給される職員にあっては、当該異動等後の職員の住居と配偶者の住居との間の距離）が人事委員会規則で定める距離以上であり、異動等前の職員の住居から異動等後の公署に通勤することが困難であることなどの人事委員会規則で定める要件を満たすときは、当該異動等の日の属する月の翌月（当該異動等の日が月の初日であるときは、その日の属する月）から3年間（単身赴任手当を支給される職員にあっては、人事委員会規則で定める期間）、当該職員に対し支給すること。

(イ) 転居に関する手当の月額は、次に掲げる職員の区分に応じ、次に定める額とすること。

##### a b以外の職員

43,000円を超えない範囲内で異動等前の職員の住居と当該異動等後の職員の住居との間の距離の区分に応じて人事委員会規則で定める額

##### b 単身赴任手当を支給される職員

105,000円を超えない範囲内で職員の住居と配偶者の住居との間の距離の区分に応じて人事委員会規則で定める額

(ウ) 転居に関する手当を支給されている職員が異動等に伴う住居の移転をした場合等には、当該手当の支給は、当該異動等をした日の属する月（当該異動等の日が月の初日であるときは、その日の属する月の前月）で終わるものとする。この場合において、引き続き手当を支給することが適当である場合には、人事委員会規則で定めるところにより手当を支給するものとする。

(エ) (ア)から(ウ)までに掲げるもののほか、転居に関する手当の支給に関し、所要の措置を講ずること。

## 2 一般職の任期付職員の採用等に関する条例の改正

### (1) 給料表

現行の給料表を別記第2のとおり改定すること。

(2) 特定任期付職員の期末手当及び勤勉手当

ア 令和8年12月期の支給割合

期末手当の支給割合を0.9875月分とし、勤勉手当の支給割合を0.9125月分とすること。

イ 令和9年6月期以降の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ0.975月分とし、6月及び12月に支給される勤勉手当の支給割合をそれぞれ0.9月分とすること。

ウ 勤勉手当の支給総額

勤勉手当の支給総額について、職員の数、人事評価の結果その他の事情を考慮して当該総額を超えて支給することが特に必要と認められる場合には、当該総額に3を超えない範囲内で当該職員の数に応じて人事委員会規則で定める数を乗じて得た額の範囲内で人事委員会の承認を受けた額とすること。

3 一般職の任期付研究員の採用等に関する条例の改正

(1) 給料表

現行の給料表を別記第3のとおり改定すること。

(2) 期末手当

ア 令和8年12月期の支給割合

期末手当の支給割合を1.8月分とすること。

イ 令和9年6月期以降の支給割合

6月及び12月に支給される期末手当の支給割合をそれぞれ1.775月分とすること。

Ⅱ 教育職員の給与に係る関係条例の改正

1 主務教諭の設置に係る関係条例の改正

(1) 職員の給与に関する条例の改正

ア 給料表

Iの1の(1)及びⅡの2による改定後の教育職給料表(1)及び教育職給料表(2)を、別記第4のとおり改定すること。

新給料表への切替えは、別記第5の切替要領によること。

イ 諸手当

義務教育等教員特別手当、産業教育手当及び定時制通信教育手当の支給対象とすること。

(2) 義務教育諸学校等の教育職員の給与等の特別措置に関する条例の改正

教職調整額の支給対象とすること。

(3) 職員の特殊勤務手当に関する条例の改正

ア 教員特殊業務手当の支給対象とすること。

イ 教育業務連絡指導手当の支給対象とすること（その職務が困難であるとして人事委員会規則で定める主任等の職務を担当する主務教諭に限る。）。

2 校長、副校長、教頭の給料月額への加算措置に係る職員の給与に関する条例の改正

(1) 教育職給料表(1)の適用を受ける職員のうち、その職務の級が3級である職員は、教育職給料表(1)の額に15,400円を、同じく4級である職員は、7,700円をそれぞれ加算すること。

(2) 教育職給料表(2)の適用を受ける職員のうち、その職務の級が3級である職員は、教育職給料表(2)の額に15,600円を、同じく4級である職員は、8,100円をそれぞれ加算すること。

Ⅲ 改定の実施時期等

1 改定の実施時期

この改定は、令和8年4月1日から実施すること。ただし、Ⅰの1の(2)のアの(ア)、2の(2)のア及び3の(2)のアについては令和8年12月1日から、Ⅱの2については令和9年1月1日から、Ⅰの1の(2)のアの(イ)、ウ、2の(2)のイ及びウ、3の(2)のイ並びにⅡの1については令和9年4月1日から、Ⅰの1の(2)のエ及びカについては、地方自治法改正後速やかに実施すること。

2 経過措置等

(1) 単身赴任手当の加算額の支給に関する経過措置

Ⅰの1の(2)のエの改定に伴い、単身赴任手当の加算額の支給に関し所要の措置を

講ずること。

(2) 転居に関する手当の支給に関する経過措置

I の 1 の (2) のカの改定に伴い、転居に関する手当の支給に関し所要の措置を講ずること。

(3) その他所要の措置

(1) 及び (2) に掲げるもののほか、この改定に伴い、所要の措置を講ずること。

## 別記第 1

## 行 政 職 給 料 表

| 職<br>員<br>の<br>区<br>分 | 職務<br>の級 | 1 級     | 2 級     | 3 級     | 4 級     | 5 級     | 6 級     | 7 級     | 8 級     | 9 級     | 10 級    |
|-----------------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                       | 号 俸      | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    |
|                       |          | 円       | 円       | 円       | 円       | 円       | 円       | 円       | 円       | 円       | 円       |
|                       | 1        | 207,100 | 253,600 | 288,600 | 323,300 | 347,200 | 382,500 | 437,800 | 490,600 | 546,000 | 589,400 |
|                       | 2        | 208,200 | 255,000 | 289,600 | 324,900 | 349,100 | 384,200 | 439,800 | 495,900 | 552,800 | 596,500 |
|                       | 3        | 209,400 | 256,300 | 290,600 | 326,200 | 351,000 | 385,800 | 441,700 | 500,900 | 558,000 | 602,500 |
|                       | 4        | 210,500 | 257,800 | 291,600 | 327,600 | 352,700 | 387,400 | 443,500 | 505,500 | 562,200 | 607,300 |
|                       | 5        | 211,600 | 259,200 | 292,600 | 329,100 | 354,400 | 389,000 | 445,300 | 509,600 | 565,600 | 611,400 |
|                       | 6        | 213,300 | 260,600 | 293,600 | 330,200 | 356,100 | 390,900 | 447,100 | 513,000 | 568,800 | 614,300 |
|                       | 7        | 215,000 | 262,000 | 294,600 | 331,300 | 357,800 | 392,400 | 448,900 | 515,900 | 571,800 | 616,700 |
|                       | 8        | 216,600 | 263,400 | 295,600 | 332,600 | 359,400 | 394,000 | 450,700 | 518,500 | 574,300 | 618,600 |
|                       | 9        | 218,100 | 264,800 | 296,600 | 333,800 | 361,000 | 395,300 | 452,300 | 520,500 | 576,300 |         |
|                       | 10       | 219,800 | 266,000 | 297,600 | 335,400 | 362,700 | 396,900 | 453,900 |         |         |         |
|                       | 11       | 221,400 | 267,300 | 298,600 | 337,100 | 364,500 | 398,500 | 455,400 |         |         |         |
|                       | 12       | 223,000 | 268,700 | 299,600 | 338,800 | 366,100 | 400,100 | 456,900 |         |         |         |
|                       | 13       | 224,500 | 269,900 | 300,600 | 340,300 | 367,600 | 402,000 | 458,400 |         |         |         |
|                       | 14       | 226,300 | 271,100 | 301,900 | 341,900 | 369,200 | 403,900 | 459,700 |         |         |         |
|                       | 15       | 228,000 | 272,300 | 303,300 | 343,600 | 370,800 | 405,800 | 461,000 |         |         |         |
|                       | 16       | 229,700 | 273,500 | 304,500 | 345,200 | 372,300 | 407,600 | 462,200 |         |         |         |
|                       | 17       | 230,800 | 274,700 | 305,900 | 346,700 | 373,700 | 409,200 | 463,400 |         |         |         |
|                       | 18       | 232,400 | 275,800 | 307,200 | 348,400 | 375,500 | 411,000 | 464,700 |         |         |         |
|                       | 19       | 234,000 | 276,900 | 308,500 | 350,200 | 377,100 | 412,700 | 466,000 |         |         |         |
|                       | 20       | 235,500 | 278,000 | 309,700 | 351,800 | 378,700 | 414,300 | 467,300 |         |         |         |
|                       | 21       | 237,000 | 278,900 | 310,800 | 353,300 | 379,800 | 416,000 | 468,500 |         |         |         |
|                       | 22       | 238,700 | 279,900 | 312,100 | 355,000 | 381,300 | 417,400 | 469,300 |         |         |         |
|                       | 23       | 240,300 | 280,900 | 313,300 | 356,600 | 382,800 | 418,800 | 470,100 |         |         |         |
|                       | 24       | 241,900 | 281,900 | 314,600 | 358,200 | 384,300 | 420,200 | 470,900 |         |         |         |
|                       | 25       | 243,500 | 283,000 | 316,000 | 359,300 | 386,000 | 421,600 | 471,500 |         |         |         |
|                       | 26       | 245,200 | 283,900 | 317,000 | 361,200 | 387,800 | 422,900 | 472,100 |         |         |         |
|                       | 27       | 246,500 | 284,700 | 318,100 | 363,000 | 389,400 | 424,100 | 472,700 |         |         |         |
|                       | 28       | 247,800 | 285,600 | 319,200 | 364,600 | 391,100 | 425,100 | 473,300 |         |         |         |
|                       | 29       | 249,100 | 286,500 | 320,400 | 366,100 | 392,700 | 426,200 | 474,000 |         |         |         |
|                       | 30       | 250,200 | 287,300 | 321,600 | 367,700 | 394,000 | 427,400 | 474,800 |         |         |         |
|                       | 31       | 251,400 | 288,100 | 322,800 | 369,300 | 395,200 | 428,500 | 475,200 |         |         |         |
|                       | 32       | 252,500 | 288,800 | 324,000 | 370,900 | 396,600 | 429,600 | 475,900 |         |         |         |
|                       | 33       | 253,600 | 289,600 | 325,200 | 372,600 | 397,800 | 430,300 | 476,400 |         |         |         |
|                       | 34       | 254,500 | 290,400 | 326,500 | 374,400 | 398,700 | 431,000 | 476,800 |         |         |         |
|                       | 35       | 255,400 | 291,200 | 327,900 | 376,200 | 399,700 | 431,600 | 477,200 |         |         |         |
|                       | 36       | 256,500 | 291,800 | 329,200 | 378,100 | 400,700 | 432,300 | 477,600 |         |         |         |
|                       | 37       | 257,500 | 292,500 | 330,600 | 379,600 | 401,400 | 432,900 | 478,100 |         |         |         |
|                       | 38       | 258,400 | 293,300 | 331,900 | 381,000 | 402,300 | 433,500 | 478,400 |         |         |         |
|                       | 39       | 259,300 | 294,100 | 333,300 | 382,400 | 403,200 | 434,000 | 478,700 |         |         |         |
|                       | 40       | 260,100 | 294,800 | 334,600 | 383,800 | 404,000 | 434,400 | 479,000 |         |         |         |

|                                                   |    |         |         |         |         |         |         |         |  |  |  |  |
|---------------------------------------------------|----|---------|---------|---------|---------|---------|---------|---------|--|--|--|--|
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務員<br>以外<br>の職<br>員 | 41 | 260,700 | 295,500 | 335,800 | 385,300 | 404,700 | 434,800 | 479,300 |  |  |  |  |
|                                                   | 42 | 261,500 | 296,300 | 337,000 | 386,100 | 405,500 | 435,000 | 479,600 |  |  |  |  |
|                                                   | 43 | 262,000 | 297,000 | 338,200 | 387,100 | 406,400 | 435,300 | 479,900 |  |  |  |  |
|                                                   | 44 | 262,600 | 297,700 | 339,300 | 388,100 | 407,100 | 435,600 | 480,200 |  |  |  |  |
|                                                   | 45 | 263,300 | 298,500 | 340,100 | 389,000 | 407,800 | 436,000 | 480,600 |  |  |  |  |
|                                                   | 46 | 263,900 | 299,100 | 341,400 | 390,100 | 408,500 | 436,300 |         |  |  |  |  |
|                                                   | 47 | 264,500 | 299,800 | 342,600 | 391,100 | 409,200 | 436,600 |         |  |  |  |  |
|                                                   | 48 | 265,100 | 300,400 | 343,900 | 392,100 | 409,900 | 436,900 |         |  |  |  |  |
|                                                   | 49 | 265,500 | 301,300 | 345,000 | 393,000 | 410,400 | 437,100 |         |  |  |  |  |
|                                                   | 50 | 266,100 | 301,700 | 346,300 | 393,700 | 411,000 | 437,400 |         |  |  |  |  |
|                                                   | 51 | 266,700 | 302,500 | 347,500 | 394,400 | 411,600 | 437,600 |         |  |  |  |  |
|                                                   | 52 | 267,200 | 303,200 | 348,800 | 395,000 | 412,300 | 437,900 |         |  |  |  |  |
|                                                   | 53 | 267,700 | 303,700 | 350,100 | 395,400 | 412,700 | 438,100 |         |  |  |  |  |
|                                                   | 54 | 268,100 | 304,400 | 351,000 | 396,000 | 413,300 | 438,400 |         |  |  |  |  |
|                                                   | 55 | 268,400 | 305,100 | 352,100 | 396,600 | 413,900 | 438,700 |         |  |  |  |  |
|                                                   | 56 | 268,800 | 305,800 | 353,200 | 397,300 | 414,400 | 439,000 |         |  |  |  |  |
|                                                   | 57 | 269,000 | 306,400 | 353,900 | 397,600 | 414,800 | 439,200 |         |  |  |  |  |
|                                                   | 58 | 269,300 | 307,100 | 354,800 | 398,300 | 415,400 | 439,500 |         |  |  |  |  |
|                                                   | 59 | 269,600 | 307,700 | 355,500 | 399,000 | 416,000 | 439,800 |         |  |  |  |  |
|                                                   | 60 | 269,900 | 308,400 | 356,300 | 399,600 | 416,500 | 440,000 |         |  |  |  |  |
|                                                   | 61 | 270,200 | 308,900 | 357,100 | 399,900 | 416,900 | 440,200 |         |  |  |  |  |
|                                                   | 62 | 270,500 | 309,500 | 357,500 | 400,400 | 417,400 | 440,500 |         |  |  |  |  |
|                                                   | 63 | 270,800 | 310,000 | 358,000 | 401,000 | 417,900 | 440,800 |         |  |  |  |  |
|                                                   | 64 | 271,100 | 310,400 | 358,700 | 401,600 | 418,500 | 441,000 |         |  |  |  |  |
|                                                   | 65 | 271,400 | 310,900 | 359,500 | 401,900 | 418,800 | 441,200 |         |  |  |  |  |
|                                                   | 66 | 271,700 | 311,400 | 360,200 | 402,500 | 419,200 | 441,500 |         |  |  |  |  |
|                                                   | 67 | 272,000 | 311,800 | 361,000 | 403,200 | 419,500 | 441,800 |         |  |  |  |  |
|                                                   | 68 | 272,300 | 312,300 | 361,600 | 403,800 | 420,000 | 442,000 |         |  |  |  |  |
|                                                   | 69 | 272,600 | 312,700 | 362,100 | 404,200 | 420,300 | 442,200 |         |  |  |  |  |
|                                                   | 70 | 272,900 | 313,200 | 362,700 | 404,800 | 420,600 | 442,500 |         |  |  |  |  |
|                                                   | 71 | 273,300 | 313,600 | 363,200 | 405,400 | 420,900 | 442,800 |         |  |  |  |  |
|                                                   | 72 | 273,600 | 314,100 | 363,800 | 405,900 | 421,100 | 443,000 |         |  |  |  |  |
|                                                   | 73 | 273,900 | 314,700 | 364,100 | 406,400 | 421,300 | 443,200 |         |  |  |  |  |
|                                                   | 74 | 274,200 | 315,000 | 364,600 | 407,000 | 421,600 |         |         |  |  |  |  |
|                                                   | 75 | 274,500 | 315,300 | 364,900 | 407,400 | 421,900 |         |         |  |  |  |  |
|                                                   | 76 | 274,800 | 315,500 | 365,300 | 407,700 | 422,100 |         |         |  |  |  |  |
|                                                   | 77 | 275,100 | 315,700 | 365,700 | 408,100 | 422,300 |         |         |  |  |  |  |
|                                                   | 78 | 275,400 | 316,000 | 366,200 | 408,600 | 422,600 |         |         |  |  |  |  |
|                                                   | 79 | 275,700 | 316,200 | 366,700 | 409,000 | 422,900 |         |         |  |  |  |  |
|                                                   | 80 | 276,100 | 316,500 | 367,200 | 409,400 | 423,100 |         |         |  |  |  |  |
|                                                   | 81 | 276,400 | 316,700 | 367,500 | 409,800 | 423,300 |         |         |  |  |  |  |
|                                                   | 82 | 276,600 | 316,900 | 367,900 | 410,300 | 423,600 |         |         |  |  |  |  |
|                                                   | 83 | 276,800 | 317,200 | 368,300 | 410,700 | 423,900 |         |         |  |  |  |  |
|                                                   | 84 | 277,200 | 317,400 | 368,700 | 411,100 | 424,100 |         |         |  |  |  |  |

|                                       |     |         |         |         |         |         |         |         |         |         |         |
|---------------------------------------|-----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                                       | 85  | 277,500 | 317,700 | 369,000 | 411,400 | 424,300 |         |         |         |         |         |
|                                       | 86  | 277,800 | 318,000 | 369,400 | 411,900 |         |         |         |         |         |         |
|                                       | 87  | 278,100 | 318,300 | 369,800 | 412,300 |         |         |         |         |         |         |
|                                       | 88  | 278,400 | 318,600 | 370,200 | 412,700 |         |         |         |         |         |         |
|                                       | 89  | 278,700 | 318,900 | 370,400 | 413,000 |         |         |         |         |         |         |
|                                       | 90  | 279,000 | 319,200 | 370,800 | 413,500 |         |         |         |         |         |         |
|                                       | 91  | 279,300 | 319,500 | 371,200 | 413,900 |         |         |         |         |         |         |
|                                       | 92  | 279,600 | 319,800 | 371,500 | 414,300 |         |         |         |         |         |         |
|                                       | 93  | 280,000 | 320,000 | 371,700 | 414,600 |         |         |         |         |         |         |
|                                       | 94  |         | 320,200 | 372,100 |         |         |         |         |         |         |         |
|                                       | 95  |         | 320,600 | 372,500 |         |         |         |         |         |         |         |
|                                       | 96  |         | 320,900 | 372,800 |         |         |         |         |         |         |         |
|                                       | 97  |         | 321,100 | 373,100 |         |         |         |         |         |         |         |
|                                       | 98  |         | 321,400 | 373,500 |         |         |         |         |         |         |         |
|                                       | 99  |         | 321,700 | 373,900 |         |         |         |         |         |         |         |
|                                       | 100 |         | 322,100 | 374,400 |         |         |         |         |         |         |         |
|                                       | 101 |         | 322,300 | 374,800 |         |         |         |         |         |         |         |
|                                       | 102 |         | 322,600 | 375,200 |         |         |         |         |         |         |         |
|                                       | 103 |         | 322,900 | 375,600 |         |         |         |         |         |         |         |
|                                       | 104 |         | 323,200 | 376,000 |         |         |         |         |         |         |         |
|                                       | 105 |         | 323,400 | 376,500 |         |         |         |         |         |         |         |
|                                       | 106 |         | 323,700 | 376,900 |         |         |         |         |         |         |         |
|                                       | 107 |         | 324,000 | 377,200 |         |         |         |         |         |         |         |
|                                       | 108 |         | 324,300 | 377,500 |         |         |         |         |         |         |         |
|                                       | 109 |         | 324,500 | 377,900 |         |         |         |         |         |         |         |
|                                       | 110 |         | 324,800 |         |         |         |         |         |         |         |         |
|                                       | 111 |         | 325,200 |         |         |         |         |         |         |         |         |
|                                       | 112 |         | 325,500 |         |         |         |         |         |         |         |         |
|                                       | 113 |         | 325,700 |         |         |         |         |         |         |         |         |
|                                       | 114 |         | 325,900 |         |         |         |         |         |         |         |         |
|                                       | 115 |         | 326,200 |         |         |         |         |         |         |         |         |
|                                       | 116 |         | 326,600 |         |         |         |         |         |         |         |         |
|                                       | 117 |         | 326,800 |         |         |         |         |         |         |         |         |
|                                       | 118 |         | 327,000 |         |         |         |         |         |         |         |         |
|                                       | 119 |         | 327,300 |         |         |         |         |         |         |         |         |
|                                       | 120 |         | 327,600 |         |         |         |         |         |         |         |         |
|                                       | 121 |         | 327,900 |         |         |         |         |         |         |         |         |
|                                       | 122 |         | 328,100 |         |         |         |         |         |         |         |         |
|                                       | 123 |         | 328,400 |         |         |         |         |         |         |         |         |
|                                       | 124 |         | 328,800 |         |         |         |         |         |         |         |         |
|                                       | 125 |         | 329,100 |         |         |         |         |         |         |         |         |
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務職<br>員 |     | 220,600 | 249,700 | 294,900 | 317,500 | 334,400 | 362,500 | 408,800 | 446,100 | 503,800 | 591,100 |

備考 この表は、他の給料表の適用を受けない全ての職員に適用する。

# 公 安 職 給 料 表

| 職<br>員<br>の<br>区<br>分 | 職務<br>の級 | 1 級     | 2 級     | 3 級     | 4 級     | 5 級     | 6 級     | 7 級     | 8 級     | 9 級     |
|-----------------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                       | 号 俸      | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    |
|                       |          | 円       | 円       | 円       | 円       | 円       | 円       | 円       | 円       | 円       |
|                       | 1        | 238,300 | 259,800 | 283,000 | 322,200 | 359,200 | 381,800 | 413,900 | 450,900 | 499,000 |
|                       | 2        | 240,800 | 262,000 | 284,900 | 323,200 | 360,700 | 383,600 | 415,600 | 452,500 | 505,100 |
|                       | 3        | 243,300 | 264,200 | 287,000 | 324,100 | 362,100 | 385,300 | 417,200 | 454,000 | 510,000 |
|                       | 4        | 245,700 | 266,500 | 289,100 | 325,000 | 363,600 | 387,000 | 418,900 | 455,600 | 514,300 |
|                       | 5        | 248,000 | 268,700 | 291,200 | 325,600 | 365,200 | 388,600 | 420,400 | 457,000 | 518,300 |
|                       | 6        | 250,400 | 270,700 | 292,500 | 326,300 | 366,700 | 390,400 | 422,000 | 458,600 | 521,700 |
|                       | 7        | 252,800 | 272,700 | 293,800 | 326,900 | 368,100 | 392,100 | 423,600 | 460,000 | 524,700 |
|                       | 8        | 255,100 | 274,500 | 295,100 | 327,600 | 369,500 | 393,700 | 425,200 | 461,400 | 527,200 |
|                       | 9        | 257,300 | 276,300 | 296,400 | 328,200 | 370,900 | 395,300 | 426,700 | 462,600 | 529,400 |
|                       | 10       | 259,400 | 278,000 | 297,700 | 328,900 | 372,500 | 396,900 | 428,400 | 464,000 |         |
|                       | 11       | 261,500 | 279,800 | 298,900 | 329,600 | 374,300 | 398,500 | 430,000 | 465,500 |         |
|                       | 12       | 263,500 | 281,200 | 300,100 | 330,200 | 375,900 | 400,100 | 431,600 | 467,000 |         |
|                       | 13       | 265,500 | 282,600 | 301,300 | 330,900 | 377,300 | 401,700 | 433,100 | 468,400 |         |
|                       | 14       | 267,500 | 284,400 | 302,300 | 331,600 | 378,900 | 403,400 | 435,100 | 470,100 |         |
|                       | 15       | 269,500 | 285,700 | 303,300 | 332,300 | 380,500 | 405,000 | 437,100 | 471,700 |         |
|                       | 16       | 271,100 | 287,100 | 304,700 | 333,100 | 382,000 | 406,600 | 439,100 | 473,300 |         |
|                       | 17       | 272,700 | 288,500 | 305,800 | 333,800 | 383,600 | 408,000 | 440,700 | 474,700 |         |
|                       | 18       | 274,200 | 289,700 | 307,000 | 334,600 | 385,200 | 409,600 | 442,400 | 476,400 |         |
|                       | 19       | 275,700 | 291,000 | 308,100 | 335,600 | 386,800 | 411,200 | 444,000 | 478,100 |         |
|                       | 20       | 277,200 | 292,100 | 309,200 | 336,400 | 388,300 | 412,800 | 445,700 | 479,700 |         |
|                       | 21       | 278,800 | 293,400 | 310,400 | 337,300 | 389,900 | 414,200 | 447,300 | 481,100 |         |
|                       | 22       | 280,300 | 294,500 | 311,000 | 338,400 | 391,500 | 415,900 | 448,800 | 481,800 |         |
|                       | 23       | 281,800 | 295,700 | 311,500 | 339,800 | 393,100 | 417,600 | 450,300 | 482,600 |         |
|                       | 24       | 283,400 | 296,800 | 312,100 | 341,100 | 394,700 | 419,300 | 451,700 | 483,300 |         |
|                       | 25       | 284,800 | 298,100 | 312,500 | 342,400 | 396,100 | 421,000 | 453,000 | 483,700 |         |
|                       | 26       | 286,000 | 299,400 | 313,100 | 343,900 | 397,800 | 423,000 | 454,500 | 484,200 |         |
|                       | 27       | 287,200 | 300,600 | 313,600 | 345,300 | 399,500 | 425,000 | 456,000 | 484,800 |         |
|                       | 28       | 288,400 | 301,800 | 314,100 | 346,400 | 401,000 | 426,900 | 457,400 | 485,400 |         |
|                       | 29       | 289,600 | 302,700 | 314,500 | 347,300 | 402,700 | 428,600 | 458,900 | 486,000 |         |
|                       | 30       | 290,700 | 303,700 | 315,100 | 348,600 | 404,300 | 430,000 | 460,200 | 486,700 |         |
|                       | 31       | 291,800 | 304,800 | 315,600 | 349,700 | 405,900 | 431,100 | 461,400 | 487,200 |         |
|                       | 32       | 293,000 | 305,900 | 316,100 | 350,800 | 407,500 | 432,400 | 462,600 | 487,700 |         |
|                       | 33       | 294,300 | 307,200 | 316,600 | 352,000 | 409,300 | 433,500 | 463,600 | 488,200 |         |
|                       | 34       | 295,600 | 307,700 | 317,200 | 353,300 | 411,300 | 434,600 | 464,300 | 488,500 |         |
|                       | 35       | 296,800 | 308,300 | 317,600 | 354,500 | 413,300 | 435,600 | 465,000 | 488,800 |         |
|                       | 36       | 298,100 | 308,900 | 318,100 | 355,700 | 415,300 | 436,600 | 465,700 | 489,200 |         |
|                       | 37       | 299,000 | 309,300 | 318,600 | 356,800 | 417,000 | 437,800 | 466,200 | 489,500 |         |
|                       | 38       | 300,000 | 309,900 | 319,200 | 358,000 | 418,700 | 438,800 | 466,600 | 489,700 |         |
|                       | 39       | 301,100 | 310,500 | 319,800 | 359,300 | 420,200 | 439,900 | 467,100 | 490,000 |         |
|                       | 40       | 302,200 | 311,000 | 320,300 | 360,500 | 421,700 | 441,000 | 467,400 | 490,200 |         |
|                       | 41       | 303,400 | 311,400 | 320,900 | 361,700 | 423,000 | 442,200 | 467,700 | 490,500 |         |
|                       | 42       | 304,000 | 312,000 | 321,600 | 362,800 | 424,000 | 443,000 | 468,000 | 490,700 |         |
|                       | 43       | 304,600 | 312,600 | 322,300 | 364,100 | 425,000 | 443,800 | 468,300 | 490,900 |         |
|                       | 44       | 305,100 | 313,200 | 322,900 | 365,300 | 426,000 | 444,400 | 468,600 | 491,100 |         |
|                       | 45       | 305,500 | 313,500 | 323,500 | 366,500 | 427,000 | 444,900 | 468,800 | 491,500 |         |
|                       | 46       | 306,100 | 314,000 | 324,300 | 367,800 | 428,100 | 445,600 | 469,100 |         |         |
|                       | 47       | 306,600 | 314,500 | 325,100 | 369,000 | 429,200 | 446,300 | 469,400 |         |         |
|                       | 48       | 307,100 | 315,000 | 325,800 | 370,200 | 430,300 | 446,900 | 469,600 |         |         |

|                                                    |     |         |         |         |         |         |         |         |  |  |
|----------------------------------------------------|-----|---------|---------|---------|---------|---------|---------|---------|--|--|
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務職<br>員以<br>外の<br>職員 | 49  | 307,500 | 315,500 | 326,600 | 371,500 | 431,600 | 447,600 | 469,900 |  |  |
|                                                    | 50  | 308,000 | 316,000 | 327,600 | 372,800 | 432,400 | 448,000 | 470,200 |  |  |
|                                                    | 51  | 308,500 | 316,600 | 328,600 | 374,000 | 433,200 | 448,600 | 470,500 |  |  |
|                                                    | 52  | 309,000 | 317,100 | 329,600 | 375,400 | 433,800 | 449,200 | 470,800 |  |  |
|                                                    | 53  | 309,500 | 317,700 | 330,700 | 376,300 | 434,300 | 449,600 | 471,000 |  |  |
|                                                    | 54  | 310,100 | 318,300 | 331,800 | 377,600 | 435,000 | 450,000 | 471,300 |  |  |
|                                                    | 55  | 310,500 | 319,000 | 332,800 | 378,800 | 435,600 | 450,500 | 471,600 |  |  |
|                                                    | 56  | 310,900 | 319,700 | 333,900 | 380,000 | 436,400 | 451,000 | 471,900 |  |  |
|                                                    | 57  | 311,500 | 320,300 | 335,000 | 381,100 | 436,700 | 451,600 | 472,100 |  |  |
|                                                    | 58  | 311,900 | 321,100 | 336,100 | 382,300 | 437,400 | 452,100 | 472,400 |  |  |
|                                                    | 59  | 312,400 | 321,900 | 337,200 | 383,700 | 438,100 | 452,500 | 472,700 |  |  |
|                                                    | 60  | 312,800 | 322,600 | 338,400 | 385,200 | 438,600 | 452,900 | 472,900 |  |  |
|                                                    | 61  | 313,400 | 323,400 | 339,200 | 386,600 | 439,000 | 453,300 | 473,100 |  |  |
|                                                    | 62  | 313,700 | 324,200 | 340,400 | 388,100 | 439,400 | 453,600 | 473,400 |  |  |
|                                                    | 63  | 314,200 | 325,000 | 341,500 | 389,600 | 439,900 | 453,900 | 473,700 |  |  |
|                                                    | 64  | 314,600 | 325,900 | 342,600 | 391,000 | 440,400 | 454,200 | 474,000 |  |  |
|                                                    | 65  | 315,100 | 326,700 | 343,700 | 392,200 | 440,900 | 454,500 | 474,200 |  |  |
|                                                    | 66  | 315,600 | 327,500 | 344,800 | 393,700 | 441,300 | 454,800 | 474,500 |  |  |
|                                                    | 67  | 316,000 | 328,300 | 345,900 | 395,000 | 441,800 | 455,100 | 474,800 |  |  |
|                                                    | 68  | 316,400 | 329,100 | 347,200 | 396,400 | 442,300 | 455,300 | 475,100 |  |  |
|                                                    | 69  | 316,900 | 330,000 | 348,200 | 397,500 | 442,800 | 455,500 | 475,300 |  |  |
|                                                    | 70  | 317,300 | 331,000 | 349,300 | 398,700 | 443,300 | 455,800 | 475,600 |  |  |
|                                                    | 71  | 317,700 | 331,900 | 350,500 | 399,900 | 443,900 | 456,000 | 475,900 |  |  |
|                                                    | 72  | 318,200 | 332,800 | 351,700 | 401,100 | 444,400 | 456,200 | 476,200 |  |  |
|                                                    | 73  | 318,700 | 333,500 | 352,800 | 402,400 | 444,800 | 456,400 | 476,400 |  |  |
|                                                    | 74  | 319,300 | 334,400 | 353,700 | 403,600 | 445,400 | 456,700 |         |  |  |
|                                                    | 75  | 319,900 | 335,300 | 355,000 | 404,800 | 445,900 | 457,000 |         |  |  |
|                                                    | 76  | 320,300 | 336,100 | 356,300 | 405,900 | 446,100 | 457,200 |         |  |  |
|                                                    | 77  | 320,800 | 336,700 | 357,600 | 407,100 | 446,400 | 457,400 |         |  |  |
|                                                    | 78  | 321,300 | 337,700 | 359,000 | 408,300 | 446,900 | 457,700 |         |  |  |
|                                                    | 79  | 321,900 | 338,600 | 360,400 | 409,400 | 447,200 | 458,000 |         |  |  |
|                                                    | 80  | 322,500 | 339,600 | 361,800 | 410,600 | 447,500 | 458,200 |         |  |  |
|                                                    | 81  | 323,000 | 340,500 | 363,200 | 411,700 | 447,800 | 458,400 |         |  |  |
|                                                    | 82  | 323,500 | 341,400 | 364,900 | 412,300 | 448,200 | 458,700 |         |  |  |
|                                                    | 83  | 324,300 | 342,400 | 366,300 | 412,800 | 448,600 | 459,000 |         |  |  |
|                                                    | 84  | 324,900 | 343,400 | 367,800 | 413,300 | 449,000 | 459,200 |         |  |  |
|                                                    | 85  | 325,500 | 344,300 | 369,200 | 413,900 | 449,300 | 459,400 |         |  |  |
|                                                    | 86  | 326,100 | 345,300 | 370,700 | 414,500 | 449,700 |         |         |  |  |
|                                                    | 87  | 326,800 | 346,300 | 372,200 | 415,100 | 450,100 |         |         |  |  |
|                                                    | 88  | 327,500 | 347,300 | 373,600 | 415,700 | 450,500 |         |         |  |  |
|                                                    | 89  | 328,200 | 348,300 | 374,900 | 416,000 | 450,800 |         |         |  |  |
|                                                    | 90  | 328,800 | 349,500 | 376,100 | 416,500 | 451,200 |         |         |  |  |
|                                                    | 91  | 329,600 | 350,700 | 377,400 | 417,000 | 451,600 |         |         |  |  |
|                                                    | 92  | 330,300 | 351,900 | 378,700 | 417,500 | 452,000 |         |         |  |  |
|                                                    | 93  | 330,800 | 353,100 | 380,000 | 417,900 | 452,300 |         |         |  |  |
|                                                    | 94  | 331,500 | 354,400 | 381,500 | 418,300 |         |         |         |  |  |
|                                                    | 95  | 332,400 | 355,600 | 383,000 | 418,800 |         |         |         |  |  |
|                                                    | 96  | 333,200 | 356,800 | 384,400 | 419,300 |         |         |         |  |  |
|                                                    | 97  | 333,900 | 358,000 | 385,700 | 419,700 |         |         |         |  |  |
|                                                    | 98  | 334,700 | 359,300 | 386,900 | 420,200 |         |         |         |  |  |
|                                                    | 99  | 335,500 | 360,500 | 388,000 | 420,800 |         |         |         |  |  |
|                                                    | 100 | 336,300 | 361,800 | 389,200 | 421,200 |         |         |         |  |  |

|               |     |          |          |          |          |          |          |          |          |          |
|---------------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|               | 101 | 337, 200 | 363, 200 | 390, 300 | 421, 500 |          |          |          |          |          |
|               | 102 | 338, 200 | 364, 100 | 391, 500 | 421, 900 |          |          |          |          |          |
|               | 103 | 339, 200 | 365, 100 | 392, 600 | 422, 300 |          |          |          |          |          |
|               | 104 | 340, 100 | 366, 200 | 393, 700 | 422, 600 |          |          |          |          |          |
|               | 105 | 340, 900 | 367, 300 | 394, 900 | 422, 900 |          |          |          |          |          |
|               | 106 | 341, 500 | 368, 400 | 395, 400 | 423, 400 |          |          |          |          |          |
|               | 107 | 342, 100 | 369, 400 | 396, 000 | 423, 900 |          |          |          |          |          |
|               | 108 | 342, 700 | 370, 400 | 396, 600 | 424, 400 |          |          |          |          |          |
|               | 109 | 343, 200 | 371, 600 | 397, 200 | 424, 700 |          |          |          |          |          |
|               | 110 | 343, 700 | 372, 600 | 397, 700 | 425, 200 |          |          |          |          |          |
|               | 111 | 344, 100 | 373, 600 | 398, 100 | 425, 700 |          |          |          |          |          |
|               | 112 | 344, 600 | 374, 500 | 398, 600 | 426, 200 |          |          |          |          |          |
|               | 113 | 345, 400 | 375, 400 | 399, 000 | 426, 500 |          |          |          |          |          |
|               | 114 | 346, 100 | 376, 400 | 399, 400 | 427, 000 |          |          |          |          |          |
|               | 115 | 346, 800 | 377, 400 | 399, 900 | 427, 500 |          |          |          |          |          |
|               | 116 | 347, 400 | 378, 400 | 400, 400 | 428, 000 |          |          |          |          |          |
|               | 117 | 348, 000 | 379, 400 | 400, 800 | 428, 400 |          |          |          |          |          |
|               | 118 | 348, 700 | 379, 800 | 401, 300 | 428, 900 |          |          |          |          |          |
|               | 119 | 349, 400 | 380, 400 | 401, 900 | 429, 300 |          |          |          |          |          |
|               | 120 | 350, 100 | 381, 000 | 402, 400 | 429, 800 |          |          |          |          |          |
|               | 121 | 350, 700 | 381, 300 | 402, 600 | 430, 200 |          |          |          |          |          |
|               | 122 | 351, 000 | 381, 700 | 403, 100 | 430, 700 |          |          |          |          |          |
|               | 123 | 351, 500 | 382, 100 | 403, 600 | 431, 100 |          |          |          |          |          |
|               | 124 | 352, 000 | 382, 500 | 404, 000 | 431, 600 |          |          |          |          |          |
|               | 125 | 352, 300 | 382, 900 | 404, 500 | 432, 000 |          |          |          |          |          |
|               | 126 |          | 383, 300 | 405, 100 |          |          |          |          |          |          |
|               | 127 |          | 383, 700 | 405, 600 |          |          |          |          |          |          |
|               | 128 |          | 384, 100 | 406, 100 |          |          |          |          |          |          |
|               | 129 |          | 384, 500 | 406, 400 |          |          |          |          |          |          |
|               | 130 |          | 384, 900 | 406, 900 |          |          |          |          |          |          |
|               | 131 |          | 385, 300 | 407, 400 |          |          |          |          |          |          |
|               | 132 |          | 385, 700 | 407, 900 |          |          |          |          |          |          |
|               | 133 |          | 385, 900 | 408, 200 |          |          |          |          |          |          |
|               | 134 |          | 386, 400 | 408, 700 |          |          |          |          |          |          |
|               | 135 |          | 386, 700 | 409, 100 |          |          |          |          |          |          |
|               | 136 |          | 387, 000 | 409, 500 |          |          |          |          |          |          |
|               | 137 |          | 387, 300 | 409, 800 |          |          |          |          |          |          |
|               | 138 |          | 387, 700 | 410, 200 |          |          |          |          |          |          |
|               | 139 |          | 388, 200 | 410, 700 |          |          |          |          |          |          |
|               | 140 |          | 388, 700 | 411, 200 |          |          |          |          |          |          |
|               | 141 |          | 389, 000 | 411, 500 |          |          |          |          |          |          |
|               | 142 |          | 389, 600 |          |          |          |          |          |          |          |
|               | 143 |          | 390, 100 |          |          |          |          |          |          |          |
|               | 144 |          | 390, 600 |          |          |          |          |          |          |          |
|               | 145 |          | 390, 900 |          |          |          |          |          |          |          |
| 定年前再任用短時間勤務職員 |     | 279, 600 | 292, 700 | 297, 700 | 333, 300 | 352, 200 | 368, 100 | 394, 000 | 433, 000 | 468, 700 |

備考 この表は、警察官に適用する。

# 教 育 職 給 料 表

ア 教育職給料表(1)

| 職員<br>の区<br>分 | 職務<br>の級 | 1 級     | 2 級     | 特 2 級   | 3 級     | 4 級     |
|---------------|----------|---------|---------|---------|---------|---------|
|               | 号 俸      | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    |
|               |          | 円       | 円       | 円       | 円       | 円       |
|               | 1        | 224,900 | 272,700 | 347,000 | 406,400 | 483,300 |
|               | 2        | 227,300 | 274,100 | 348,900 | 407,900 | 485,100 |
|               | 3        | 229,800 | 275,500 | 350,800 | 409,400 | 486,900 |
|               | 4        | 232,100 | 276,900 | 352,600 | 410,900 | 488,700 |
|               | 5        | 234,300 | 278,400 | 354,300 | 412,400 | 490,400 |
|               | 6        | 236,700 | 279,600 | 356,300 | 413,800 | 492,100 |
|               | 7        | 238,900 | 280,900 | 358,200 | 415,300 | 494,000 |
|               | 8        | 241,200 | 282,000 | 360,000 | 416,800 | 495,800 |
|               | 9        | 243,400 | 283,300 | 361,900 | 418,100 | 497,600 |
|               | 10       | 245,600 | 284,400 | 363,900 | 419,500 | 499,200 |
|               | 11       | 247,800 | 285,500 | 365,900 | 421,000 | 500,900 |
|               | 12       | 250,100 | 286,700 | 367,600 | 422,500 | 502,400 |
|               | 13       | 252,400 | 288,100 | 369,400 | 423,800 | 503,900 |
|               | 14       | 254,500 | 289,700 | 371,100 | 425,300 | 505,200 |
|               | 15       | 256,600 | 291,400 | 372,800 | 426,800 | 506,600 |
|               | 16       | 258,700 | 293,100 | 374,400 | 428,400 | 507,900 |
|               | 17       | 260,700 | 294,800 | 376,000 | 429,800 | 509,100 |
|               | 18       | 262,600 | 296,900 | 377,400 | 431,400 | 509,700 |
|               | 19       | 264,300 | 299,100 | 378,700 | 433,000 | 510,300 |
|               | 20       | 266,100 | 301,500 | 380,000 | 434,500 | 511,000 |
|               | 21       | 267,800 | 303,700 | 381,400 | 435,700 | 511,700 |
|               | 22       | 269,100 | 305,900 | 383,000 | 437,100 |         |
|               | 23       | 270,400 | 308,200 | 384,600 | 438,500 |         |
|               | 24       | 271,600 | 310,400 | 386,100 | 439,900 |         |
|               | 25       | 272,800 | 312,500 | 387,600 | 441,500 |         |
|               | 26       | 274,000 | 314,500 | 389,300 | 442,900 |         |
|               | 27       | 275,200 | 316,400 | 391,000 | 444,200 |         |
|               | 28       | 276,400 | 318,200 | 392,500 | 445,600 |         |
|               | 29       | 277,600 | 320,100 | 394,100 | 447,000 |         |
|               | 30       | 278,500 | 322,000 | 395,700 | 448,300 |         |
|               | 31       | 279,600 | 323,800 | 397,300 | 449,800 |         |
|               | 32       | 280,700 | 325,500 | 398,900 | 451,300 |         |
|               | 33       | 281,800 | 327,300 | 400,500 | 453,000 |         |
|               | 34       | 282,900 | 329,100 | 402,100 | 454,400 |         |
|               | 35       | 284,100 | 330,800 | 403,600 | 456,000 |         |
|               | 36       | 285,400 | 332,500 | 405,100 | 457,500 |         |
|               | 37       | 286,600 | 334,200 | 406,600 | 459,200 |         |
|               | 38       | 287,700 | 336,000 | 408,100 | 460,700 |         |
|               | 39       | 288,900 | 337,800 | 409,600 | 462,300 |         |
|               | 40       | 290,000 | 339,500 | 411,000 | 463,900 |         |
|               | 41       | 291,300 | 341,000 | 412,300 | 465,400 |         |
|               | 42       | 292,300 | 342,800 | 413,800 | 467,000 |         |
|               | 43       | 293,300 | 344,600 | 415,300 | 468,200 |         |
|               | 44       | 294,200 | 346,400 | 416,700 | 469,400 |         |

|                    |    |         |         |         |         |
|--------------------|----|---------|---------|---------|---------|
| 定年前再任用短時間勤務職員以外の職員 | 45 | 294,800 | 348,100 | 418,200 | 470,600 |
|                    | 46 | 295,700 | 350,000 | 419,800 | 471,900 |
|                    | 47 | 296,500 | 351,800 | 421,400 | 473,100 |
|                    | 48 | 297,300 | 353,600 | 422,800 | 474,300 |
|                    | 49 | 298,000 | 355,400 | 424,100 | 475,400 |
|                    | 50 | 298,800 | 357,200 | 425,500 | 476,600 |
|                    | 51 | 299,500 | 359,000 | 426,900 | 477,800 |
|                    | 52 | 300,400 | 360,700 | 428,200 | 479,000 |
|                    | 53 | 301,200 | 362,400 | 429,400 | 480,200 |
|                    | 54 | 302,000 | 363,800 | 430,600 | 481,500 |
|                    | 55 | 302,600 | 365,300 | 431,900 | 482,700 |
|                    | 56 | 303,400 | 366,800 | 433,200 | 483,900 |
|                    | 57 | 304,100 | 368,400 | 434,500 | 485,000 |
|                    | 58 | 304,700 | 370,000 | 435,800 | 485,600 |
|                    | 59 | 305,500 | 371,500 | 437,200 | 486,100 |
|                    | 60 | 306,400 | 373,100 | 438,500 | 486,600 |
|                    | 61 | 307,100 | 374,700 | 439,700 | 487,100 |
|                    | 62 | 307,700 | 376,300 | 441,100 | 487,700 |
|                    | 63 | 308,500 | 378,000 | 442,500 | 488,200 |
|                    | 64 | 309,100 | 379,500 | 443,800 | 488,700 |
|                    | 65 | 310,100 | 381,100 | 445,000 | 489,200 |
|                    | 66 | 310,900 | 382,700 | 446,200 | 489,800 |
|                    | 67 | 311,600 | 384,300 | 447,500 | 490,300 |
|                    | 68 | 312,400 | 385,800 | 448,900 | 490,800 |
|                    | 69 | 313,000 | 387,300 | 450,200 | 491,300 |
|                    | 70 | 313,700 | 388,900 | 451,400 |         |
|                    | 71 | 314,400 | 390,300 | 452,500 |         |
|                    | 72 | 315,100 | 391,800 | 453,700 |         |
|                    | 73 | 315,800 | 393,300 | 454,900 |         |
|                    | 74 | 316,500 | 394,900 | 456,000 |         |
|                    | 75 | 317,300 | 396,500 | 457,200 |         |
|                    | 76 | 317,800 | 398,000 | 458,200 |         |
|                    | 77 | 318,400 | 399,400 | 459,300 |         |
|                    | 78 | 319,200 | 400,800 | 460,300 |         |
|                    | 79 | 319,900 | 402,300 | 461,300 |         |
|                    | 80 | 320,500 | 403,600 | 462,300 |         |
|                    | 81 | 321,100 | 404,900 | 463,200 |         |
|                    | 82 | 321,700 | 406,300 | 464,000 |         |
|                    | 83 | 322,400 | 407,600 | 464,800 |         |
|                    | 84 | 323,100 | 409,000 | 465,600 |         |
|                    | 85 | 323,700 | 410,100 | 466,400 |         |
|                    | 86 | 324,600 | 411,500 | 466,800 |         |
|                    | 87 | 325,300 | 412,800 | 467,200 |         |
|                    | 88 | 325,900 | 414,100 | 467,600 |         |
|                    | 89 | 326,600 | 415,300 | 468,000 |         |
|                    | 90 | 327,400 | 416,600 | 468,300 |         |
|                    | 91 | 328,100 | 417,700 | 468,600 |         |
|                    | 92 | 328,900 | 418,900 | 468,800 |         |

|     |          |          |          |
|-----|----------|----------|----------|
| 93  | 329, 400 | 420, 100 | 469, 100 |
| 94  | 330, 100 | 421, 200 | 469, 400 |
| 95  | 330, 800 | 422, 500 | 469, 700 |
| 96  | 331, 500 | 423, 700 | 469, 900 |
| 97  | 332, 200 | 425, 100 | 470, 100 |
| 98  | 332, 800 | 426, 100 |          |
| 99  | 333, 600 | 427, 100 |          |
| 100 | 334, 300 | 428, 100 |          |
| 101 | 335, 100 | 429, 000 |          |
| 102 | 335, 900 | 430, 000 |          |
| 103 | 336, 800 | 431, 100 |          |
| 104 | 337, 600 | 432, 200 |          |
| 105 | 338, 200 | 432, 900 |          |
| 106 | 339, 000 | 433, 800 |          |
| 107 | 339, 800 | 434, 700 |          |
| 108 | 340, 600 | 435, 600 |          |
| 109 | 341, 300 | 436, 500 |          |
| 110 | 341, 700 | 437, 300 |          |
| 111 | 341, 900 | 438, 100 |          |
| 112 | 342, 400 | 438, 900 |          |
| 113 | 342, 900 | 439, 500 |          |
| 114 | 343, 300 | 440, 200 |          |
| 115 | 343, 800 | 440, 900 |          |
| 116 | 344, 200 | 441, 600 |          |
| 117 | 344, 600 | 442, 200 |          |
| 118 | 345, 200 | 442, 700 |          |
| 119 | 345, 600 | 443, 100 |          |
| 120 | 346, 100 | 443, 400 |          |
| 121 | 346, 600 | 443, 700 |          |
| 122 | 347, 000 | 444, 000 |          |
| 123 | 347, 400 | 444, 300 |          |
| 124 | 347, 900 | 444, 500 |          |
| 125 | 348, 400 | 444, 700 |          |
| 126 | 348, 700 | 445, 000 |          |
| 127 | 349, 000 | 445, 300 |          |
| 128 | 349, 300 | 445, 500 |          |
| 129 | 349, 500 | 445, 700 |          |
| 130 | 349, 800 | 446, 000 |          |
| 131 | 350, 100 | 446, 300 |          |
| 132 | 350, 300 | 446, 500 |          |
| 133 | 350, 500 | 446, 700 |          |
| 134 | 350, 700 | 447, 000 |          |
| 135 | 350, 900 | 447, 300 |          |
| 136 | 351, 200 | 447, 500 |          |
| 137 | 351, 500 | 447, 700 |          |
| 138 | 351, 700 | 448, 000 |          |
| 139 | 352, 000 | 448, 300 |          |
| 140 | 352, 300 | 448, 500 |          |

|                                  |     |          |          |          |          |          |
|----------------------------------|-----|----------|----------|----------|----------|----------|
|                                  | 141 | 352, 500 | 448, 700 |          |          |          |
|                                  | 142 | 352, 700 | 449, 000 |          |          |          |
|                                  | 143 | 353, 000 | 449, 300 |          |          |          |
|                                  | 144 | 353, 200 | 449, 500 |          |          |          |
|                                  | 145 | 353, 500 | 449, 700 |          |          |          |
|                                  | 146 | 353, 700 | 450, 000 |          |          |          |
|                                  | 147 | 354, 000 | 450, 300 |          |          |          |
|                                  | 148 | 354, 300 | 450, 500 |          |          |          |
|                                  | 149 | 354, 500 | 450, 700 |          |          |          |
|                                  | 150 | 354, 700 |          |          |          |          |
|                                  | 151 | 355, 000 |          |          |          |          |
|                                  | 152 | 355, 300 |          |          |          |          |
|                                  | 153 | 355, 500 |          |          |          |          |
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務員 |     | 270, 500 | 315, 700 | 348, 600 | 379, 800 | 475, 600 |

備考(1) この表は、高等学校及びこれに準ずるものに勤務する校長、副校長、教頭、主幹教諭、教諭、養護教諭、栄養教諭、助教諭、実習助手その他の職員で人事委員会規則で定めるものに適用する。

(2) この表の適用を受ける職員のうち、その職務の級が3級である職員の給料月額にあってはこの表の額に11,500円を、その職務の級が4級である職員の給料月額にあってはこの表の額に3,800円をそれぞれ加算した額とする。

イ 教育職給料表(2)

| 職員<br>の区<br>分 | 職務<br>の級 | 1 級     | 2 級     | 特 2 級   | 3 級     | 4 級     |
|---------------|----------|---------|---------|---------|---------|---------|
|               | 号 俸      | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    |
|               |          | 円       | 円       | 円       | 円       | 円       |
|               | 1        | 224,900 | 246,600 | 347,000 | 377,600 | 465,600 |
|               | 2        | 227,300 | 249,000 | 348,900 | 379,200 | 467,000 |
|               | 3        | 229,800 | 251,400 | 350,800 | 380,800 | 468,200 |
|               | 4        | 232,100 | 254,000 | 352,600 | 382,300 | 469,500 |
|               | 5        | 234,300 | 256,500 | 354,300 | 383,700 | 470,600 |
|               | 6        | 236,700 | 258,900 | 356,300 | 385,200 | 471,700 |
|               | 7        | 238,900 | 261,300 | 358,200 | 386,500 | 472,900 |
|               | 8        | 241,200 | 263,800 | 360,000 | 387,900 | 474,200 |
|               | 9        | 243,400 | 266,300 | 361,900 | 389,400 | 475,500 |
|               | 10       | 245,600 | 267,900 | 363,900 | 390,700 | 476,700 |
|               | 11       | 247,800 | 269,500 | 365,900 | 392,200 | 477,800 |
|               | 12       | 250,100 | 271,100 | 367,600 | 393,400 | 478,900 |
|               | 13       | 252,400 | 272,700 | 369,400 | 394,800 | 480,100 |
|               | 14       | 254,500 | 274,100 | 371,100 | 396,100 | 480,900 |
|               | 15       | 256,600 | 275,500 | 372,800 | 397,300 | 481,800 |
|               | 16       | 258,700 | 276,900 | 374,400 | 398,500 | 482,700 |
|               | 17       | 260,700 | 278,400 | 376,000 | 399,600 | 483,600 |
|               | 18       | 262,600 | 279,600 | 377,400 | 400,900 | 484,000 |
|               | 19       | 264,300 | 280,900 | 378,700 | 402,200 | 484,500 |
|               | 20       | 266,100 | 282,000 | 380,000 | 403,300 | 485,000 |
|               | 21       | 267,800 | 283,300 | 381,400 | 404,300 | 485,500 |
|               | 22       | 269,100 | 284,400 | 383,000 | 405,500 | 485,900 |
|               | 23       | 270,400 | 285,500 | 384,600 | 406,700 | 486,400 |
|               | 24       | 271,600 | 286,700 | 386,100 | 407,800 | 486,900 |
|               | 25       | 272,800 | 288,100 | 386,800 | 408,900 | 487,400 |
|               | 26       | 273,900 | 289,700 | 388,300 | 410,000 |         |
|               | 27       | 275,000 | 291,400 | 389,700 | 411,100 |         |
|               | 28       | 276,100 | 293,100 | 391,100 | 412,200 |         |
|               | 29       | 277,400 | 294,800 | 392,200 | 413,300 |         |
|               | 30       | 278,400 | 296,900 | 393,600 | 414,500 |         |
|               | 31       | 279,500 | 299,100 | 394,900 | 415,700 |         |
|               | 32       | 280,600 | 301,500 | 396,200 | 416,800 |         |
|               | 33       | 281,700 | 303,700 | 397,500 | 417,700 |         |
|               | 34       | 282,700 | 305,900 | 398,600 | 418,800 |         |
|               | 35       | 283,700 | 308,200 | 399,700 | 420,000 |         |
|               | 36       | 284,800 | 310,400 | 401,000 | 421,200 |         |
|               | 37       | 286,000 | 312,500 | 402,200 | 422,300 |         |
|               | 38       | 286,900 | 314,500 | 403,300 | 423,600 |         |
|               | 39       | 287,900 | 316,400 | 404,500 | 424,800 |         |
|               | 40       | 289,000 | 318,200 | 405,600 | 425,900 |         |
|               | 41       | 290,200 | 320,100 | 406,700 | 427,000 |         |
|               | 42       | 291,300 | 322,000 | 407,800 | 428,300 |         |
|               | 43       | 292,400 | 323,800 | 409,000 | 429,300 |         |
|               | 44       | 293,500 | 325,500 | 410,100 | 430,400 |         |

|                    |    |         |         |         |         |
|--------------------|----|---------|---------|---------|---------|
| 定年前再任用短時間勤務職員以外の職員 | 45 | 294,500 | 327,300 | 411,300 | 431,600 |
|                    | 46 | 295,300 | 329,100 | 412,500 | 432,800 |
|                    | 47 | 296,100 | 330,800 | 413,700 | 434,000 |
|                    | 48 | 296,900 | 332,500 | 414,800 | 435,200 |
|                    | 49 | 297,500 | 334,200 | 415,700 | 436,300 |
|                    | 50 | 298,300 | 336,000 | 416,900 | 437,300 |
|                    | 51 | 299,000 | 337,800 | 417,900 | 438,700 |
|                    | 52 | 299,700 | 339,500 | 419,000 | 439,900 |
|                    | 53 | 300,600 | 341,000 | 419,800 | 441,000 |
|                    | 54 | 301,400 | 342,800 | 420,900 | 442,200 |
|                    | 55 | 301,900 | 344,600 | 421,900 | 443,300 |
|                    | 56 | 302,600 | 346,400 | 423,000 | 444,400 |
|                    | 57 | 303,300 | 348,100 | 424,100 | 445,400 |
|                    | 58 | 304,100 | 350,000 | 425,100 | 446,600 |
|                    | 59 | 304,900 | 351,800 | 426,200 | 447,800 |
|                    | 60 | 305,600 | 353,600 | 427,300 | 449,000 |
|                    | 61 | 306,200 | 355,400 | 428,300 | 449,600 |
|                    | 62 | 306,900 | 357,200 | 429,400 | 450,400 |
|                    | 63 | 307,600 | 359,000 | 430,500 | 451,100 |
|                    | 64 | 308,200 | 360,700 | 431,500 | 451,700 |
|                    | 65 | 308,800 | 362,400 | 432,400 | 452,000 |
|                    | 66 | 309,500 | 363,800 | 433,300 | 452,300 |
|                    | 67 | 310,100 | 365,300 | 434,300 | 452,700 |
|                    | 68 | 310,700 | 366,800 | 435,300 | 453,100 |
|                    | 69 | 311,400 | 368,400 | 436,100 | 453,400 |
|                    | 70 | 312,100 | 369,800 | 437,000 | 453,800 |
|                    | 71 | 312,700 | 371,400 | 437,700 | 454,100 |
|                    | 72 | 313,600 | 372,900 | 438,500 | 454,400 |
|                    | 73 | 313,900 | 374,300 | 439,200 | 454,700 |
|                    | 74 | 314,600 | 375,900 | 439,800 | 455,000 |
|                    | 75 | 315,300 | 377,400 | 440,500 | 455,300 |
|                    | 76 | 315,800 | 378,800 | 441,200 | 455,600 |
|                    | 77 | 316,400 | 380,200 | 441,800 | 455,800 |
|                    | 78 | 317,100 | 381,800 | 442,500 | 456,100 |
|                    | 79 | 317,700 | 383,300 | 443,000 | 456,400 |
|                    | 80 | 318,300 | 384,900 | 443,600 | 456,600 |
|                    | 81 | 318,900 | 386,200 | 444,000 | 456,800 |
|                    | 82 | 319,500 | 387,500 | 444,400 | 457,100 |
|                    | 83 | 320,100 | 388,800 | 444,700 | 457,400 |
|                    | 84 | 320,700 | 390,100 | 445,000 | 457,600 |
|                    | 85 | 321,100 | 391,200 | 445,200 | 457,800 |
|                    | 86 | 321,500 | 392,400 | 445,500 | 458,100 |
|                    | 87 | 322,000 | 393,300 | 445,800 | 458,400 |
|                    | 88 | 322,500 | 394,400 | 446,000 | 458,600 |
|                    | 89 | 322,900 | 395,500 | 446,200 | 458,800 |
|                    | 90 | 323,300 | 396,600 | 446,500 |         |
|                    | 91 | 323,700 | 397,700 | 446,800 |         |
|                    | 92 | 324,100 | 398,700 | 447,000 |         |

|     |          |          |          |
|-----|----------|----------|----------|
| 93  | 324, 400 | 399, 900 | 447, 200 |
| 94  | 324, 800 | 400, 900 | 447, 500 |
| 95  | 325, 200 | 401, 900 | 447, 800 |
| 96  | 325, 500 | 403, 000 | 448, 000 |
| 97  | 325, 800 | 404, 000 | 448, 200 |
| 98  | 326, 200 | 405, 000 | 448, 500 |
| 99  | 326, 500 | 405, 900 | 448, 800 |
| 100 | 326, 800 | 406, 800 | 449, 000 |
| 101 | 327, 200 | 407, 700 | 449, 200 |
| 102 | 327, 500 | 408, 700 | 449, 500 |
| 103 | 327, 800 | 409, 500 | 449, 800 |
| 104 | 328, 100 | 410, 400 | 450, 000 |
| 105 | 328, 300 | 411, 200 | 450, 300 |
| 106 | 328, 600 | 412, 100 |          |
| 107 | 328, 900 | 413, 000 |          |
| 108 | 329, 100 | 413, 900 |          |
| 109 | 329, 300 | 414, 700 |          |
| 110 | 329, 500 | 415, 700 |          |
| 111 | 329, 800 | 416, 600 |          |
| 112 | 330, 100 | 417, 500 |          |
| 113 | 330, 400 | 418, 100 |          |
| 114 | 330, 600 | 419, 000 |          |
| 115 | 330, 800 | 419, 900 |          |
| 116 | 331, 100 | 420, 800 |          |
| 117 | 331, 400 | 421, 700 |          |
| 118 | 331, 600 | 422, 400 |          |
| 119 | 331, 800 | 423, 200 |          |
| 120 | 332, 100 | 424, 000 |          |
| 121 | 332, 300 | 424, 600 |          |
| 122 | 332, 500 | 425, 300 |          |
| 123 | 332, 700 | 426, 000 |          |
| 124 | 333, 000 | 426, 600 |          |
| 125 | 333, 200 | 427, 200 |          |
| 126 |          | 427, 900 |          |
| 127 |          | 428, 400 |          |
| 128 |          | 429, 000 |          |
| 129 |          | 429, 600 |          |
| 130 |          | 430, 200 |          |
| 131 |          | 430, 700 |          |
| 132 |          | 431, 200 |          |
| 133 |          | 431, 500 |          |
| 134 |          | 431, 800 |          |
| 135 |          | 432, 000 |          |
| 136 |          | 432, 300 |          |
| 137 |          | 432, 600 |          |
| 138 |          | 432, 900 |          |
| 139 |          | 433, 200 |          |
| 140 |          | 433, 500 |          |

|                                  |     |         |         |         |         |         |
|----------------------------------|-----|---------|---------|---------|---------|---------|
|                                  | 141 |         | 433,800 |         |         |         |
|                                  | 142 |         | 434,100 |         |         |         |
|                                  | 143 |         | 434,400 |         |         |         |
|                                  | 144 |         | 434,700 |         |         |         |
|                                  | 145 |         | 435,000 |         |         |         |
|                                  | 146 |         | 435,300 |         |         |         |
|                                  | 147 |         | 435,600 |         |         |         |
|                                  | 148 |         | 435,800 |         |         |         |
|                                  | 149 |         | 436,000 |         |         |         |
|                                  | 150 |         | 436,300 |         |         |         |
|                                  | 151 |         | 436,600 |         |         |         |
|                                  | 152 |         | 436,800 |         |         |         |
|                                  | 153 |         | 437,000 |         |         |         |
|                                  | 154 |         | 437,300 |         |         |         |
|                                  | 155 |         | 437,600 |         |         |         |
|                                  | 156 |         | 437,800 |         |         |         |
|                                  | 157 |         | 438,000 |         |         |         |
|                                  | 158 |         | 438,300 |         |         |         |
|                                  | 159 |         | 438,600 |         |         |         |
|                                  | 160 |         | 438,800 |         |         |         |
|                                  | 161 |         | 439,000 |         |         |         |
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務員 |     | 261,300 | 312,600 | 343,800 | 373,100 | 464,200 |

備考(1) この表は、中学校、小学校及びこれらに準ずるものに勤務する校長、副校長、教頭、主幹教諭、教諭、養護教諭、栄養教諭、助教諭その他の職員で人事委員会規則で定めるものに適用する。

(2) この表の適用を受ける職員のうち、その職務の級が3級である職員の給料月額にあってはこの表の額に11,500円を、その職務の級が4級である職員の給料月額にあってはこの表の額に4,000円をそれぞれ加算した額とする。

# 研 究 職 給 料 表

| 職<br>員<br>の<br>区<br>分 | 職<br>務<br>の<br>級 | 1 級     | 2 級     | 3 級     | 4 級     | 5 級     |
|-----------------------|------------------|---------|---------|---------|---------|---------|
|                       | 号 俸              | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    |
|                       |                  | 円       | 円       | 円       | 円       | 円       |
|                       | 1                | 207,500 | 259,200 | 353,800 | 405,500 | 480,600 |
|                       | 2                | 208,600 | 263,600 | 355,900 | 406,900 | 490,900 |
|                       | 3                | 209,800 | 266,400 | 357,900 | 408,300 | 500,600 |
|                       | 4                | 210,900 | 269,200 | 359,700 | 409,700 | 510,600 |
|                       | 5                | 212,000 | 271,800 | 361,800 | 411,100 | 520,600 |
|                       | 6                | 214,300 | 273,600 | 363,700 | 412,500 | 530,700 |
|                       | 7                | 216,400 | 275,100 | 365,800 | 413,800 | 539,500 |
|                       | 8                | 218,500 | 276,600 | 367,700 | 415,300 | 547,500 |
|                       | 9                | 220,600 | 278,200 | 369,600 | 416,700 | 555,300 |
|                       | 10               | 222,700 | 280,100 | 371,200 | 418,200 | 562,500 |
|                       | 11               | 224,700 | 282,200 | 372,800 | 419,600 | 567,800 |
|                       | 12               | 226,800 | 284,100 | 374,400 | 421,000 | 572,400 |
|                       | 13               | 228,800 | 286,200 | 376,000 | 422,200 | 575,400 |
|                       | 14               | 230,700 | 288,300 | 377,400 | 423,700 | 577,400 |
|                       | 15               | 232,700 | 290,500 | 378,200 | 425,200 |         |
|                       | 16               | 234,400 | 292,700 | 379,200 | 426,800 |         |
|                       | 17               | 236,100 | 295,000 | 380,400 | 428,300 |         |
|                       | 18               | 237,900 | 297,300 | 381,700 | 429,900 |         |
|                       | 19               | 239,800 | 299,800 | 382,900 | 431,500 |         |
|                       | 20               | 241,600 | 302,200 | 384,100 | 433,200 |         |
|                       | 21               | 243,600 | 304,500 | 385,300 | 434,400 |         |
|                       | 22               | 245,400 | 306,700 | 386,500 | 435,800 |         |
|                       | 23               | 247,100 | 308,800 | 387,700 | 437,200 |         |
|                       | 24               | 248,800 | 310,900 | 388,700 | 438,500 |         |
|                       | 25               | 250,500 | 313,000 | 389,800 | 439,900 |         |
|                       | 26               | 252,800 | 315,000 | 390,900 | 441,200 |         |
|                       | 27               | 254,600 | 316,900 | 391,700 | 442,700 |         |
|                       | 28               | 256,500 | 318,800 | 392,700 | 444,200 |         |
|                       | 29               | 258,500 | 320,700 | 393,600 | 445,400 |         |
|                       | 30               | 259,600 | 322,200 | 394,300 | 446,600 |         |
|                       | 31               | 260,700 | 323,800 | 395,100 | 448,200 |         |
|                       | 32               | 261,800 | 325,300 | 395,800 | 449,700 |         |
|                       | 33               | 263,200 | 326,900 | 396,400 | 451,000 |         |
|                       | 34               | 264,500 | 328,400 | 397,200 | 452,500 |         |
|                       | 35               | 265,900 | 329,900 | 397,900 | 453,900 |         |
|                       | 36               | 267,300 | 331,400 | 398,700 | 455,300 |         |
|                       | 37               | 268,800 | 332,800 | 399,400 | 456,700 |         |
|                       | 38               | 270,300 | 333,800 | 400,100 | 458,100 |         |
|                       | 39               | 271,800 | 334,700 | 400,900 | 459,500 |         |
|                       | 40               | 273,400 | 335,500 | 401,800 | 460,900 |         |
|                       | 41               | 274,800 | 336,200 | 402,700 | 462,000 |         |
|                       | 42               | 276,100 | 336,700 | 403,500 | 463,300 |         |
|                       | 43               | 277,500 | 337,200 | 404,700 | 464,700 |         |
|                       | 44               | 279,000 | 337,600 | 405,900 | 466,000 |         |

|                                                    |    |         |         |         |         |
|----------------------------------------------------|----|---------|---------|---------|---------|
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務職<br>員以<br>外の<br>職員 | 45 | 280,500 | 337,900 | 406,600 | 466,900 |
|                                                    | 46 | 281,800 | 338,500 | 407,600 | 467,700 |
|                                                    | 47 | 283,100 | 339,000 | 408,500 | 468,600 |
|                                                    | 48 | 284,300 | 339,400 | 409,200 | 469,500 |
|                                                    | 49 | 285,500 | 339,800 | 409,900 | 470,300 |
|                                                    | 50 | 286,600 | 340,200 | 410,600 | 471,100 |
|                                                    | 51 | 287,800 | 340,700 | 411,200 | 471,700 |
|                                                    | 52 | 288,900 | 341,200 | 411,800 | 472,500 |
|                                                    | 53 | 289,800 | 341,600 | 412,400 | 472,900 |
|                                                    | 54 | 290,900 | 342,000 | 413,100 | 473,500 |
|                                                    | 55 | 291,900 | 342,400 | 413,900 | 474,000 |
|                                                    | 56 | 292,900 | 342,800 | 414,700 | 474,500 |
|                                                    | 57 | 294,000 | 343,200 | 415,300 | 475,000 |
|                                                    | 58 | 294,700 | 343,500 | 416,100 |         |
|                                                    | 59 | 295,200 | 343,900 | 416,800 |         |
|                                                    | 60 | 295,800 | 344,300 | 417,500 |         |
|                                                    | 61 | 296,400 | 344,700 | 418,100 |         |
|                                                    | 62 | 297,000 | 345,300 | 418,800 |         |
|                                                    | 63 | 297,600 | 345,900 | 419,400 |         |
|                                                    | 64 | 298,200 | 346,400 | 420,100 |         |
|                                                    | 65 | 298,800 | 346,800 | 420,800 |         |
|                                                    | 66 | 299,300 | 347,400 | 421,500 |         |
|                                                    | 67 | 299,900 | 347,900 | 422,100 |         |
|                                                    | 68 | 300,400 | 348,500 | 422,800 |         |
|                                                    | 69 | 301,000 | 349,000 | 423,500 |         |
|                                                    | 70 | 301,700 | 349,500 | 424,000 |         |
|                                                    | 71 | 302,300 | 349,800 | 424,600 |         |
|                                                    | 72 | 302,900 | 350,400 | 425,200 |         |
|                                                    | 73 | 303,600 | 350,900 | 425,700 |         |
|                                                    | 74 | 304,200 | 351,400 | 426,300 |         |
|                                                    | 75 | 304,900 | 352,000 | 426,900 |         |
|                                                    | 76 | 305,600 | 352,700 | 427,400 |         |
|                                                    | 77 | 306,300 | 353,300 | 427,900 |         |
|                                                    | 78 | 307,000 | 353,800 | 428,400 |         |
|                                                    | 79 | 307,700 | 354,500 | 428,900 |         |
|                                                    | 80 | 308,200 | 355,200 | 429,600 |         |
|                                                    | 81 | 308,800 | 355,700 | 430,000 |         |
|                                                    | 82 | 309,500 | 356,400 | 430,500 |         |
|                                                    | 83 | 310,200 | 357,100 | 431,000 |         |
|                                                    | 84 | 310,800 | 357,800 | 431,700 |         |
|                                                    | 85 | 311,300 | 358,300 | 432,100 |         |
|                                                    | 86 | 312,000 | 358,800 | 432,600 |         |
|                                                    | 87 | 312,700 | 359,100 | 433,100 |         |
|                                                    | 88 | 313,300 | 359,400 | 433,800 |         |
|                                                    | 89 | 313,800 | 359,700 | 434,200 |         |
|                                                    | 90 | 314,400 | 360,200 |         |         |
|                                                    | 91 | 315,100 | 360,400 |         |         |
|                                                    | 92 | 315,700 | 360,900 |         |         |

|                                       |     |         |         |         |         |         |
|---------------------------------------|-----|---------|---------|---------|---------|---------|
|                                       | 93  | 316,300 | 361,200 |         |         |         |
|                                       | 94  | 316,800 | 361,500 |         |         |         |
|                                       | 95  | 317,400 | 361,900 |         |         |         |
|                                       | 96  | 317,900 | 362,300 |         |         |         |
|                                       | 97  | 318,200 | 362,800 |         |         |         |
|                                       | 98  | 318,700 | 363,300 |         |         |         |
|                                       | 99  | 319,100 | 363,800 |         |         |         |
|                                       | 100 | 319,600 | 364,300 |         |         |         |
|                                       | 101 | 320,000 | 364,800 |         |         |         |
|                                       | 102 | 320,300 | 365,300 |         |         |         |
|                                       | 103 | 320,500 | 365,800 |         |         |         |
|                                       | 104 | 320,900 | 366,300 |         |         |         |
|                                       | 105 | 321,300 | 366,700 |         |         |         |
|                                       | 106 | 321,600 | 367,100 |         |         |         |
|                                       | 107 | 322,000 | 367,600 |         |         |         |
|                                       | 108 | 322,300 | 368,000 |         |         |         |
|                                       | 109 | 322,500 | 368,500 |         |         |         |
|                                       | 110 | 322,900 | 368,900 |         |         |         |
|                                       | 111 | 323,200 | 369,300 |         |         |         |
|                                       | 112 | 323,400 | 369,700 |         |         |         |
|                                       | 113 | 323,700 | 370,200 |         |         |         |
|                                       | 114 | 324,000 | 370,600 |         |         |         |
|                                       | 115 | 324,300 | 371,000 |         |         |         |
|                                       | 116 | 324,600 | 371,400 |         |         |         |
|                                       | 117 | 324,800 | 371,900 |         |         |         |
|                                       | 118 | 325,100 | 372,300 |         |         |         |
|                                       | 119 | 325,300 | 372,700 |         |         |         |
|                                       | 120 | 325,600 | 373,100 |         |         |         |
|                                       | 121 | 325,900 | 373,500 |         |         |         |
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務職<br>員 |     | 252,300 | 299,100 | 327,300 | 374,800 | 439,600 |

備考 この表は、試験場、研究所等に勤務し、試験研究又は調査研究業務に従事する職員で人事委員会規則で定めるものに適用する。

# 医 療 職 給 料 表

ア 医療職給料表(1)

| 職員の<br>区分                                          | 職務<br>の級 | 1 級     | 2 級     | 3 級     | 4 級     |
|----------------------------------------------------|----------|---------|---------|---------|---------|
|                                                    | 号 俸      | 給料月額    | 給料月額    | 給料月額    | 給料月額    |
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務職<br>員以<br>外の<br>職員 |          | 円       | 円       | 円       | 円       |
|                                                    | 1        | 320,000 | 433,700 | 491,000 | 588,900 |
|                                                    | 2        | 322,400 | 436,400 | 493,000 | 595,100 |
|                                                    | 3        | 324,700 | 439,200 | 494,900 | 600,200 |
|                                                    | 4        | 327,000 | 441,800 | 496,900 | 605,000 |
|                                                    | 5        | 329,200 | 444,300 | 498,400 | 609,300 |
|                                                    | 6        | 332,700 | 446,600 | 500,100 | 613,600 |
|                                                    | 7        | 336,200 | 448,600 | 501,900 | 617,100 |
|                                                    | 8        | 339,800 | 450,700 | 503,700 | 620,000 |
|                                                    | 9        | 343,400 | 452,800 | 505,500 | 622,600 |
|                                                    | 10       | 346,900 | 454,400 | 507,100 | 624,900 |
|                                                    | 11       | 350,400 | 456,000 | 509,000 |         |
|                                                    | 12       | 354,000 | 457,900 | 510,800 |         |
|                                                    | 13       | 357,500 | 459,200 | 512,600 |         |
|                                                    | 14       | 361,000 | 460,800 | 514,300 |         |
|                                                    | 15       | 364,500 | 462,300 | 516,100 |         |
|                                                    | 16       | 368,100 | 463,700 | 517,900 |         |
|                                                    | 17       | 371,500 | 465,100 | 519,800 |         |
|                                                    | 18       | 374,700 | 466,600 | 521,700 |         |
|                                                    | 19       | 378,000 | 468,100 | 523,600 |         |
|                                                    | 20       | 381,300 | 469,600 | 525,500 |         |
|                                                    | 21       | 384,600 | 470,800 | 527,400 |         |
|                                                    | 22       | 387,900 | 472,300 | 529,100 |         |
|                                                    | 23       | 391,100 | 473,800 | 530,900 |         |
|                                                    | 24       | 394,300 | 475,200 | 532,800 |         |
|                                                    | 25       | 397,500 | 476,600 | 534,400 |         |
|                                                    | 26       | 399,900 | 478,000 | 536,200 |         |
|                                                    | 27       | 402,300 | 479,300 | 538,000 |         |
|                                                    | 28       | 404,500 | 480,600 | 539,600 |         |
|                                                    | 29       | 406,600 | 482,100 | 541,000 |         |
|                                                    | 30       | 408,300 | 483,300 | 542,700 |         |
|                                                    | 31       | 410,000 | 484,700 | 544,500 |         |
|                                                    | 32       | 411,800 | 486,100 | 546,300 |         |
|                                                    | 33       | 413,700 | 487,500 | 547,800 |         |
|                                                    | 34       | 415,500 | 488,800 | 549,100 |         |
|                                                    | 35       | 417,100 | 490,000 | 550,400 |         |
|                                                    | 36       | 418,600 | 491,400 | 551,700 |         |
|                                                    | 37       | 420,100 | 492,900 | 552,700 |         |
|                                                    | 38       | 421,500 | 494,500 | 554,000 |         |
|                                                    | 39       | 422,900 | 496,100 | 555,300 |         |
|                                                    | 40       | 424,300 | 497,600 | 556,600 |         |
|                                                    | 41       | 425,800 | 499,200 | 557,600 |         |
|                                                    | 42       | 426,600 | 500,400 | 558,400 |         |
|                                                    | 43       | 427,000 | 501,500 | 559,300 |         |
|                                                    | 44       | 428,100 | 502,500 | 560,100 |         |

|               |    |         |         |         |         |
|---------------|----|---------|---------|---------|---------|
|               | 45 | 428,900 | 503,300 | 561,000 |         |
|               | 46 | 429,500 | 504,200 | 561,800 |         |
|               | 47 | 430,100 | 505,100 | 562,600 |         |
|               | 48 | 430,600 | 505,900 | 563,300 |         |
|               | 49 | 431,100 | 506,600 | 564,100 |         |
|               | 50 | 431,500 | 507,300 | 564,900 |         |
|               | 51 | 432,000 | 508,000 | 565,600 |         |
|               | 52 | 432,400 | 508,600 | 566,500 |         |
|               | 53 | 432,800 | 509,200 | 567,400 |         |
|               | 54 | 433,100 | 509,900 | 568,200 |         |
|               | 55 | 433,400 | 510,500 | 569,100 |         |
|               | 56 | 433,800 | 511,100 | 570,000 |         |
|               | 57 | 434,100 | 511,400 | 570,800 |         |
|               | 58 | 434,400 | 512,000 | 571,600 |         |
|               | 59 | 434,700 | 512,600 | 572,400 |         |
|               | 60 | 435,000 | 513,400 | 573,200 |         |
|               | 61 | 435,400 | 513,800 | 574,000 |         |
|               | 62 | 435,700 | 514,400 | 574,900 |         |
|               | 63 | 436,000 | 515,100 | 575,800 |         |
|               | 64 | 436,300 | 515,800 | 576,700 |         |
|               | 65 | 436,600 | 516,200 | 577,500 |         |
|               | 66 |         | 516,800 | 578,400 |         |
|               | 67 |         | 517,400 | 579,300 |         |
|               | 68 |         | 517,900 | 580,200 |         |
|               | 69 |         | 518,400 | 581,000 |         |
|               | 70 |         | 518,900 | 581,900 |         |
|               | 71 |         | 519,400 | 582,800 |         |
|               | 72 |         | 519,900 | 583,700 |         |
|               | 73 |         | 520,300 | 584,500 |         |
|               | 74 |         | 520,800 |         |         |
|               | 75 |         | 521,200 |         |         |
|               | 76 |         | 521,600 |         |         |
|               | 77 |         | 522,100 |         |         |
|               | 78 |         | 522,700 |         |         |
|               | 79 |         | 523,300 |         |         |
|               | 80 |         | 523,700 |         |         |
|               | 81 |         | 524,200 |         |         |
|               | 82 |         | 524,800 |         |         |
|               | 83 |         | 525,400 |         |         |
|               | 84 |         | 525,900 |         |         |
|               | 85 |         | 526,400 |         |         |
| 定年前再任用短時間勤務職員 |    | 342,400 | 389,500 | 450,300 | 532,700 |

備考 この表は、保健所等に勤務する医師及び歯科医師で人事委員会規則で定めるものに適用する。

## イ 医療職給料表(2)

| 職員の区分 | 職務の級 | 1 級     | 2 級     | 3 級     | 4 級     | 5 級     | 6 級     | 7 級     |
|-------|------|---------|---------|---------|---------|---------|---------|---------|
|       | 号 俸  | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    |
|       |      | 円       | 円       | 円       | 円       | 円       | 円       | 円       |
|       | 1    | 212,300 | 251,800 | 286,900 | 306,300 | 340,400 | 382,500 | 437,800 |
|       | 2    | 214,600 | 253,100 | 287,800 | 307,100 | 341,900 | 384,200 | 439,800 |
|       | 3    | 216,700 | 254,400 | 288,400 | 307,800 | 343,400 | 385,800 | 441,700 |
|       | 4    | 218,800 | 255,700 | 289,200 | 308,500 | 345,000 | 387,400 | 443,500 |
|       | 5    | 220,800 | 257,000 | 290,000 | 309,300 | 346,400 | 389,000 | 445,300 |
|       | 6    | 222,800 | 258,000 | 290,800 | 310,000 | 348,000 | 390,900 | 447,100 |
|       | 7    | 224,800 | 259,000 | 291,600 | 310,700 | 349,600 | 392,400 | 448,900 |
|       | 8    | 226,800 | 259,900 | 292,300 | 311,400 | 351,200 | 394,000 | 450,700 |
|       | 9    | 228,600 | 261,000 | 293,100 | 312,200 | 352,600 | 395,300 | 452,300 |
|       | 10   | 230,500 | 262,100 | 293,900 | 312,900 | 354,200 | 396,900 | 453,900 |
|       | 11   | 232,400 | 263,300 | 294,700 | 313,700 | 355,900 | 398,500 | 455,400 |
|       | 12   | 234,500 | 264,500 | 295,500 | 314,300 | 357,400 | 400,100 | 456,900 |
|       | 13   | 236,200 | 265,700 | 296,300 | 314,900 | 358,900 | 402,000 | 458,400 |
|       | 14   | 238,200 | 266,900 | 297,100 | 316,000 | 360,500 | 403,900 | 459,700 |
|       | 15   | 240,500 | 268,100 | 297,700 | 317,200 | 362,100 | 405,800 | 461,000 |
|       | 16   | 242,600 | 269,200 | 298,500 | 318,500 | 363,800 | 407,600 | 462,200 |
|       | 17   | 244,700 | 270,200 | 299,400 | 319,800 | 365,300 | 409,200 | 463,400 |
|       | 18   | 245,800 | 271,200 | 300,300 | 321,000 | 366,800 | 411,000 | 464,700 |
|       | 19   | 246,800 | 272,300 | 301,100 | 322,100 | 368,400 | 412,700 | 466,000 |
|       | 20   | 247,800 | 273,200 | 301,800 | 323,300 | 369,900 | 414,300 | 467,300 |
|       | 21   | 248,900 | 274,300 | 302,600 | 324,600 | 371,200 | 416,000 | 468,500 |
|       | 22   | 249,700 | 275,300 | 303,500 | 325,900 | 372,700 | 417,400 | 469,300 |
|       | 23   | 250,600 | 276,100 | 304,400 | 327,100 | 374,200 | 418,800 | 470,100 |
|       | 24   | 251,400 | 276,900 | 305,100 | 328,500 | 375,600 | 420,200 | 470,900 |
|       | 25   | 252,300 | 277,700 | 305,900 | 329,500 | 377,100 | 421,600 | 471,500 |
|       | 26   | 253,200 | 278,500 | 306,800 | 330,700 | 378,600 | 422,900 | 472,100 |
|       | 27   | 254,100 | 279,300 | 307,700 | 331,900 | 380,100 | 424,100 | 472,700 |
|       | 28   | 255,000 | 280,100 | 308,500 | 333,100 | 381,700 | 425,100 | 473,300 |
|       | 29   | 255,900 | 280,900 | 309,300 | 334,400 | 383,200 | 426,200 | 474,000 |
|       | 30   | 256,700 | 281,700 | 310,300 | 335,600 | 384,800 | 427,400 | 474,800 |
|       | 31   | 257,400 | 282,500 | 311,200 | 336,900 | 385,900 | 428,500 | 475,200 |
|       | 32   | 258,200 | 283,300 | 312,400 | 338,200 | 387,400 | 429,600 | 475,900 |
|       | 33   | 258,900 | 284,100 | 313,300 | 339,300 | 388,600 | 430,300 | 476,400 |
|       | 34   | 259,500 | 285,000 | 314,400 | 340,400 | 389,700 | 431,000 | 476,800 |
|       | 35   | 260,100 | 285,400 | 315,500 | 341,600 | 390,900 | 431,600 | 477,200 |
|       | 36   | 260,800 | 286,300 | 316,400 | 342,800 | 392,000 | 432,300 | 477,600 |
|       | 37   | 261,500 | 287,200 | 317,400 | 344,100 | 393,100 | 432,900 | 478,100 |
|       | 38   | 262,100 | 288,000 | 318,500 | 345,400 | 393,900 | 433,500 | 478,400 |
|       | 39   | 262,700 | 288,800 | 319,600 | 346,600 | 394,800 | 434,000 | 478,700 |
|       | 40   | 263,200 | 289,500 | 320,600 | 347,700 | 395,900 | 434,400 | 479,000 |
|       | 41   | 263,700 | 290,200 | 321,700 | 348,600 | 396,900 | 434,800 | 479,300 |
|       | 42   | 264,300 | 290,900 | 322,900 | 349,900 | 397,900 | 435,000 | 479,600 |
|       | 43   | 264,900 | 291,800 | 324,200 | 351,000 | 398,900 | 435,300 | 479,900 |
|       | 44   | 265,400 | 292,600 | 325,300 | 352,100 | 399,800 | 435,600 | 480,200 |

|                                                    |    |         |         |         |         |         |         |         |
|----------------------------------------------------|----|---------|---------|---------|---------|---------|---------|---------|
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務職<br>員以<br>外の<br>職員 | 45 | 265,800 | 293,300 | 326,200 | 352,900 | 400,600 | 436,000 | 480,600 |
|                                                    | 46 | 266,400 | 294,100 | 327,300 | 353,800 | 401,400 | 436,300 |         |
|                                                    | 47 | 266,800 | 294,900 | 328,400 | 354,800 | 402,300 | 436,600 |         |
|                                                    | 48 | 267,200 | 295,600 | 329,500 | 355,700 | 403,100 | 436,900 |         |
|                                                    | 49 | 267,600 | 296,300 | 330,600 | 356,600 | 403,600 | 437,100 |         |
|                                                    | 50 | 268,100 | 297,100 | 331,700 | 357,600 | 404,400 | 437,400 |         |
|                                                    | 51 | 268,600 | 297,600 | 332,700 | 358,600 | 405,200 | 437,600 |         |
|                                                    | 52 | 269,100 | 298,500 | 333,800 | 359,500 | 406,100 | 437,900 |         |
|                                                    | 53 | 269,400 | 299,100 | 334,800 | 360,000 | 406,500 | 438,100 |         |
|                                                    | 54 | 269,700 | 299,800 | 335,700 | 360,900 | 407,200 | 438,400 |         |
|                                                    | 55 | 270,000 | 300,500 | 336,600 | 361,700 | 407,900 | 438,700 |         |
|                                                    | 56 | 270,300 | 301,300 | 337,600 | 362,600 | 408,500 | 439,000 |         |
|                                                    | 57 | 270,600 | 301,800 | 338,400 | 363,300 | 408,900 | 439,200 |         |
|                                                    | 58 | 270,900 | 302,600 | 339,300 | 363,600 | 409,400 | 439,500 |         |
|                                                    | 59 | 271,200 | 303,300 | 340,300 | 363,900 | 410,000 | 439,800 |         |
|                                                    | 60 | 271,500 | 303,900 | 341,200 | 364,500 | 410,600 | 440,000 |         |
|                                                    | 61 | 271,800 | 304,400 | 342,100 | 365,100 | 411,000 | 440,200 |         |
|                                                    | 62 | 272,100 | 305,200 | 342,800 | 365,800 | 411,500 | 440,500 |         |
|                                                    | 63 | 272,400 | 305,900 | 343,500 | 366,500 | 412,000 | 440,800 |         |
|                                                    | 64 | 272,700 | 306,500 | 344,200 | 367,100 | 412,500 | 441,000 |         |
|                                                    | 65 | 273,100 | 307,000 | 344,800 | 367,800 | 413,100 | 441,200 |         |
|                                                    | 66 | 273,400 | 307,600 | 345,500 | 368,300 | 413,600 | 441,500 |         |
|                                                    | 67 | 273,700 | 308,300 | 346,100 | 368,900 | 414,200 | 441,800 |         |
|                                                    | 68 | 274,000 | 309,000 | 346,800 | 369,500 | 414,800 | 442,000 |         |
|                                                    | 69 | 274,300 | 309,600 | 347,400 | 369,800 | 415,300 | 442,200 |         |
|                                                    | 70 | 274,600 | 310,100 | 347,600 | 370,400 | 415,800 | 442,500 |         |
|                                                    | 71 | 274,900 | 310,700 | 347,900 | 370,800 | 416,200 | 442,800 |         |
|                                                    | 72 | 275,100 | 311,200 | 348,400 | 371,300 | 416,600 | 443,000 |         |
|                                                    | 73 | 275,300 | 311,800 | 349,000 | 371,800 | 416,900 | 443,200 |         |
|                                                    | 74 | 275,600 | 312,300 | 349,500 | 372,300 | 417,400 |         |         |
|                                                    | 75 | 275,900 | 312,500 | 350,000 | 372,800 | 417,800 |         |         |
|                                                    | 76 | 276,100 | 312,800 | 350,400 | 373,200 | 418,200 |         |         |
|                                                    | 77 | 276,300 | 313,100 | 351,000 | 373,500 | 418,600 |         |         |
|                                                    | 78 | 276,500 | 313,400 | 351,500 | 373,800 | 419,100 |         |         |
|                                                    | 79 | 276,900 | 313,600 | 351,900 | 374,000 | 419,500 |         |         |
|                                                    | 80 | 277,100 | 313,900 | 352,400 | 374,300 | 419,900 |         |         |
|                                                    | 81 | 277,300 | 314,200 | 352,900 | 374,900 | 420,300 |         |         |
|                                                    | 82 | 277,600 | 314,500 | 353,200 | 375,200 | 420,800 |         |         |
|                                                    | 83 | 277,900 | 314,800 | 353,400 | 375,500 | 421,200 |         |         |
|                                                    | 84 | 278,100 | 315,000 | 353,700 | 375,800 | 421,600 |         |         |
|                                                    | 85 | 278,300 | 315,200 | 354,100 | 376,200 | 422,000 |         |         |
|                                                    | 86 |         | 315,400 | 354,500 | 376,500 |         |         |         |
|                                                    | 87 |         | 315,700 | 354,800 | 376,800 |         |         |         |
|                                                    | 88 |         | 315,900 | 355,100 | 377,100 |         |         |         |
|                                                    | 89 |         | 316,300 | 355,400 | 377,500 |         |         |         |
|                                                    | 90 |         | 316,500 | 355,600 | 377,800 |         |         |         |
|                                                    | 91 |         | 316,700 | 356,000 | 378,000 |         |         |         |
|                                                    | 92 |         | 316,900 | 356,300 | 378,200 |         |         |         |

|               |     |         |         |         |         |         |         |         |
|---------------|-----|---------|---------|---------|---------|---------|---------|---------|
|               | 93  |         | 317,300 | 356,500 | 378,500 |         |         |         |
|               | 94  |         | 317,500 | 356,800 | 378,900 |         |         |         |
|               | 95  |         | 317,700 | 357,100 | 379,300 |         |         |         |
|               | 96  |         | 318,000 | 357,400 | 379,700 |         |         |         |
|               | 97  |         | 318,300 | 357,600 | 380,200 |         |         |         |
|               | 98  |         | 318,500 | 357,900 | 380,600 |         |         |         |
|               | 99  |         | 318,700 | 358,200 | 381,000 |         |         |         |
|               | 100 |         | 319,000 | 358,400 | 381,400 |         |         |         |
|               | 101 |         | 319,300 | 358,600 | 381,900 |         |         |         |
|               | 102 |         | 319,500 | 358,800 |         |         |         |         |
|               | 103 |         | 319,700 | 359,200 |         |         |         |         |
|               | 104 |         | 320,000 | 359,500 |         |         |         |         |
|               | 105 |         | 320,300 | 359,700 |         |         |         |         |
|               | 106 |         |         | 359,900 |         |         |         |         |
|               | 107 |         |         | 360,300 |         |         |         |         |
|               | 108 |         |         | 360,700 |         |         |         |         |
|               | 109 |         |         | 360,900 |         |         |         |         |
| 定年前再任用短時間勤務職員 |     | 221,800 | 249,800 | 281,600 | 296,900 | 325,800 | 362,500 | 408,800 |

備考 この表は、保健所等に勤務する薬剤師、栄養士その他の職員で人事委員会規則で定めるものに適用する。

ウ 医療職給料表(3)

| 職員の区分 | 職務の級 | 1 級     | 2 級     | 3 級     | 4 級     | 5 級     | 6 級     |
|-------|------|---------|---------|---------|---------|---------|---------|
|       | 号 俸  | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    |
|       |      | 円       | 円       | 円       | 円       | 円       | 円       |
|       | 1    | 234,500 | 267,900 | 307,300 | 320,900 | 345,200 | 389,500 |
|       | 2    | 236,400 | 270,100 | 307,800 | 321,400 | 346,400 | 391,300 |
|       | 3    | 238,200 | 272,300 | 308,300 | 321,900 | 347,200 | 393,000 |
|       | 4    | 239,900 | 274,500 | 308,800 | 322,400 | 348,200 | 394,900 |
|       | 5    | 241,700 | 276,700 | 309,200 | 322,900 | 349,200 | 396,800 |
|       | 6    | 243,600 | 277,700 | 309,700 | 323,400 | 350,400 | 398,800 |
|       | 7    | 245,500 | 278,500 | 310,200 | 324,000 | 351,700 | 400,900 |
|       | 8    | 247,200 | 279,400 | 310,600 | 324,400 | 352,900 | 403,000 |
|       | 9    | 248,900 | 280,200 | 311,000 | 324,900 | 353,900 | 404,700 |
|       | 10   | 250,800 | 281,400 | 311,500 | 325,300 | 355,100 | 406,800 |
|       | 11   | 252,700 | 282,500 | 312,000 | 326,000 | 356,300 | 409,000 |
|       | 12   | 254,700 | 283,500 | 312,500 | 326,500 | 357,400 | 411,000 |
|       | 13   | 256,500 | 284,200 | 312,900 | 326,900 | 358,600 | 412,900 |
|       | 14   | 258,500 | 284,900 | 313,500 | 327,500 | 359,700 | 414,500 |
|       | 15   | 260,500 | 285,600 | 313,800 | 328,200 | 360,900 | 416,300 |
|       | 16   | 262,500 | 286,400 | 314,300 | 328,800 | 362,000 | 418,100 |
|       | 17   | 264,500 | 287,500 | 314,800 | 329,500 | 363,100 | 419,800 |
|       | 18   | 266,600 | 288,400 | 315,200 | 330,400 | 364,200 | 421,500 |
|       | 19   | 268,700 | 289,300 | 315,700 | 331,400 | 365,300 | 423,600 |
|       | 20   | 270,700 | 290,200 | 316,100 | 332,300 | 366,400 | 425,300 |
|       | 21   | 272,600 | 291,200 | 316,600 | 333,100 | 367,600 | 427,000 |
|       | 22   | 273,800 | 292,200 | 317,000 | 334,100 | 368,700 | 428,700 |
|       | 23   | 274,900 | 293,200 | 317,500 | 335,000 | 369,800 | 430,500 |
|       | 24   | 275,900 | 294,200 | 317,900 | 336,000 | 370,900 | 432,300 |
|       | 25   | 277,000 | 295,000 | 318,400 | 336,600 | 372,000 | 433,900 |
|       | 26   | 277,800 | 295,900 | 319,000 | 337,500 | 373,300 | 435,600 |
|       | 27   | 278,600 | 296,800 | 319,800 | 338,400 | 374,600 | 437,500 |
|       | 28   | 279,400 | 297,700 | 320,500 | 339,300 | 376,000 | 439,300 |
|       | 29   | 280,200 | 298,700 | 321,200 | 340,100 | 377,200 | 440,800 |
|       | 30   | 281,000 | 299,400 | 321,900 | 341,200 | 378,700 | 442,300 |
|       | 31   | 281,700 | 300,100 | 322,600 | 342,300 | 380,200 | 443,800 |
|       | 32   | 282,300 | 300,800 | 323,400 | 343,400 | 381,700 | 445,100 |
|       | 33   | 283,000 | 301,300 | 324,200 | 344,600 | 382,900 | 446,400 |
|       | 34   | 283,600 | 302,000 | 325,100 | 345,700 | 384,400 | 447,500 |
|       | 35   | 284,200 | 302,500 | 325,700 | 346,800 | 385,800 | 448,700 |
|       | 36   | 284,700 | 302,900 | 326,600 | 347,900 | 387,200 | 449,900 |
|       | 37   | 285,200 | 303,300 | 327,200 | 349,000 | 388,600 | 451,200 |
|       | 38   | 285,900 | 303,900 | 328,000 | 350,100 | 389,600 | 452,400 |
|       | 39   | 286,600 | 304,400 | 328,800 | 351,200 | 391,000 | 453,600 |
|       | 40   | 287,300 | 304,800 | 329,600 | 352,300 | 392,400 | 454,800 |
|       | 41   | 288,000 | 305,200 | 330,300 | 353,100 | 393,700 | 456,000 |
|       | 42   | 288,600 | 305,700 | 331,300 | 354,200 | 395,100 | 457,000 |
|       | 43   | 289,300 | 306,200 | 332,300 | 355,300 | 396,400 | 458,100 |
|       | 44   | 289,900 | 306,700 | 333,200 | 356,300 | 397,700 | 459,200 |

|                                                    |    |         |         |         |         |         |         |
|----------------------------------------------------|----|---------|---------|---------|---------|---------|---------|
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務職<br>員以<br>外の<br>職員 | 45 | 290,700 | 307,200 | 334,100 | 357,200 | 399,200 | 460,200 |
|                                                    | 46 | 291,400 | 307,600 | 335,100 | 358,200 | 400,400 | 460,700 |
|                                                    | 47 | 292,100 | 308,100 | 336,100 | 359,200 | 401,500 | 461,200 |
|                                                    | 48 | 292,700 | 308,500 | 337,100 | 360,200 | 402,700 | 461,600 |
|                                                    | 49 | 293,300 | 309,000 | 338,000 | 361,400 | 403,800 | 462,200 |
|                                                    | 50 | 293,800 | 309,400 | 338,900 | 362,700 | 404,700 | 462,700 |
|                                                    | 51 | 294,200 | 309,900 | 339,900 | 364,000 | 405,700 | 463,100 |
|                                                    | 52 | 294,600 | 310,400 | 340,900 | 365,200 | 406,700 | 463,600 |
|                                                    | 53 | 294,900 | 310,800 | 341,700 | 366,100 | 407,300 | 464,100 |
|                                                    | 54 | 295,400 | 311,200 | 342,500 | 367,300 | 408,100 | 464,500 |
|                                                    | 55 | 295,800 | 311,700 | 343,500 | 368,400 | 408,900 | 464,800 |
|                                                    | 56 | 296,200 | 312,100 | 344,400 | 369,700 | 409,700 | 465,100 |
|                                                    | 57 | 296,600 | 312,700 | 345,300 | 370,700 | 410,400 | 465,600 |
|                                                    | 58 | 297,000 | 313,300 | 346,300 | 371,600 | 411,100 |         |
|                                                    | 59 | 297,300 | 314,000 | 347,300 | 372,700 | 411,800 |         |
|                                                    | 60 | 297,600 | 314,700 | 348,200 | 373,900 | 412,400 |         |
|                                                    | 61 | 298,000 | 315,400 | 349,200 | 375,000 | 413,000 |         |
|                                                    | 62 | 298,400 | 316,300 | 350,200 | 376,200 | 413,600 |         |
|                                                    | 63 | 298,800 | 317,200 | 351,400 | 377,500 | 414,300 |         |
|                                                    | 64 | 299,100 | 318,100 | 352,600 | 378,500 | 414,900 |         |
|                                                    | 65 | 299,400 | 318,700 | 353,300 | 379,500 | 415,600 |         |
|                                                    | 66 | 299,800 | 319,600 | 354,400 | 380,500 | 416,100 |         |
|                                                    | 67 | 300,200 | 320,400 | 355,500 | 381,600 | 416,700 |         |
|                                                    | 68 | 300,500 | 321,200 | 356,400 | 382,700 | 417,200 |         |
|                                                    | 69 | 300,900 | 321,900 | 357,500 | 383,500 | 417,600 |         |
|                                                    | 70 | 301,400 | 322,800 | 358,200 | 384,600 | 418,200 |         |
|                                                    | 71 | 301,800 | 323,700 | 359,300 | 385,700 | 418,600 |         |
|                                                    | 72 | 302,100 | 324,500 | 360,400 | 386,700 | 418,900 |         |
|                                                    | 73 | 302,500 | 325,400 | 361,600 | 387,400 | 419,200 |         |
|                                                    | 74 | 303,000 | 326,200 | 362,800 | 388,200 | 419,700 |         |
|                                                    | 75 | 303,500 | 327,100 | 363,900 | 389,000 | 420,200 |         |
|                                                    | 76 | 304,000 | 328,000 | 365,000 | 389,700 | 420,500 |         |
|                                                    | 77 | 304,500 | 328,800 | 366,100 | 390,300 | 420,800 |         |
|                                                    | 78 | 305,000 | 329,700 | 367,200 | 390,900 | 421,300 |         |
|                                                    | 79 | 305,600 | 330,600 | 368,200 | 391,400 | 421,800 |         |
|                                                    | 80 | 306,100 | 331,400 | 369,300 | 391,900 | 422,200 |         |
|                                                    | 81 | 306,600 | 331,900 | 370,200 | 392,500 | 422,500 |         |
|                                                    | 82 | 307,000 | 332,700 | 371,200 | 393,000 | 422,900 |         |
|                                                    | 83 | 307,500 | 333,500 | 372,100 | 393,500 | 423,400 |         |
|                                                    | 84 | 308,000 | 334,300 | 373,100 | 394,000 | 423,800 |         |
|                                                    | 85 | 308,400 | 335,100 | 374,000 | 394,400 | 424,200 |         |
|                                                    | 86 | 308,800 | 335,900 | 374,800 | 394,800 | 424,600 |         |
|                                                    | 87 | 309,300 | 336,900 | 375,700 | 395,400 | 425,100 |         |
|                                                    | 88 | 309,800 | 337,900 | 376,500 | 395,900 | 425,500 |         |
|                                                    | 89 | 310,100 | 338,800 | 377,100 | 396,200 | 425,900 |         |
|                                                    | 90 | 310,700 | 339,800 | 377,700 | 396,700 | 426,300 |         |
|                                                    | 91 | 311,200 | 340,800 | 378,300 | 397,000 | 426,800 |         |
|                                                    | 92 | 311,700 | 341,800 | 378,900 | 397,300 | 427,200 |         |

|     |         |         |         |         |         |
|-----|---------|---------|---------|---------|---------|
| 93  | 312,200 | 342,600 | 379,300 | 397,900 | 427,600 |
| 94  | 312,500 | 343,300 | 379,700 | 398,400 |         |
| 95  | 313,000 | 344,000 | 380,200 | 398,900 |         |
| 96  | 313,500 | 344,600 | 380,600 | 399,400 |         |
| 97  | 314,000 | 345,100 | 381,100 | 400,000 |         |
| 98  | 314,500 | 345,400 | 381,500 | 400,500 |         |
| 99  | 314,900 | 346,000 | 382,000 | 401,000 |         |
| 100 | 315,300 | 346,500 | 382,400 | 401,400 |         |
| 101 | 315,700 | 346,900 | 382,700 | 402,000 |         |
| 102 | 316,100 | 347,400 | 383,200 | 402,500 |         |
| 103 | 316,400 | 348,000 | 383,600 | 403,000 |         |
| 104 | 316,800 | 348,500 | 383,900 | 403,500 |         |
| 105 | 317,100 | 348,900 | 384,300 | 404,100 |         |
| 106 | 317,500 | 349,400 | 384,800 | 404,600 |         |
| 107 | 318,000 | 349,900 | 385,300 | 405,100 |         |
| 108 | 318,300 | 350,400 | 385,800 | 405,600 |         |
| 109 | 318,500 | 350,800 | 386,300 | 406,200 |         |
| 110 | 318,800 | 351,100 | 386,800 |         |         |
| 111 | 319,000 | 351,400 | 387,300 |         |         |
| 112 | 319,300 | 351,700 | 387,700 |         |         |
| 113 | 319,600 | 352,000 | 388,100 |         |         |
| 114 | 319,800 | 352,400 | 388,500 |         |         |
| 115 | 320,100 | 352,700 | 389,000 |         |         |
| 116 | 320,300 | 353,000 | 389,600 |         |         |
| 117 | 320,600 | 353,200 | 390,000 |         |         |
| 118 | 320,800 | 353,500 | 390,500 |         |         |
| 119 | 321,100 | 353,800 | 391,000 |         |         |
| 120 | 321,400 | 354,000 | 391,500 |         |         |
| 121 | 321,700 | 354,200 | 391,800 |         |         |
| 122 | 322,000 | 354,500 |         |         |         |
| 123 | 322,300 | 354,800 |         |         |         |
| 124 | 322,600 | 355,100 |         |         |         |
| 125 | 322,800 | 355,300 |         |         |         |
| 126 | 323,000 | 355,600 |         |         |         |
| 127 | 323,300 | 355,900 |         |         |         |
| 128 | 323,700 | 356,100 |         |         |         |
| 129 | 323,900 | 356,300 |         |         |         |
| 130 | 324,200 | 356,500 |         |         |         |
| 131 | 324,500 | 356,800 |         |         |         |
| 132 | 324,900 | 357,000 |         |         |         |
| 133 | 325,100 | 357,300 |         |         |         |
| 134 | 325,400 | 357,700 |         |         |         |
| 135 | 325,700 | 358,100 |         |         |         |
| 136 | 326,000 | 358,500 |         |         |         |
| 137 | 326,200 | 358,800 |         |         |         |
| 138 | 326,500 | 359,300 |         |         |         |
| 139 | 326,800 | 359,700 |         |         |         |
| 140 | 327,100 | 360,100 |         |         |         |

|               |     |         |         |         |         |         |         |
|---------------|-----|---------|---------|---------|---------|---------|---------|
|               | 141 | 327,300 | 360,400 |         |         |         |         |
|               | 142 | 327,600 | 360,800 |         |         |         |         |
|               | 143 | 328,000 | 361,100 |         |         |         |         |
|               | 144 | 328,300 | 361,500 |         |         |         |         |
|               | 145 | 328,500 | 361,800 |         |         |         |         |
|               | 146 | 328,700 | 362,200 |         |         |         |         |
|               | 147 | 329,100 | 362,600 |         |         |         |         |
|               | 148 | 329,400 | 363,000 |         |         |         |         |
|               | 149 | 329,600 | 363,300 |         |         |         |         |
|               | 150 | 329,800 | 363,700 |         |         |         |         |
|               | 151 | 330,100 | 364,100 |         |         |         |         |
|               | 152 | 330,400 | 364,500 |         |         |         |         |
|               | 153 | 330,800 | 364,800 |         |         |         |         |
|               | 154 | 331,000 |         |         |         |         |         |
|               | 155 | 331,200 |         |         |         |         |         |
|               | 156 | 331,500 |         |         |         |         |         |
|               | 157 | 331,800 |         |         |         |         |         |
|               | 158 | 332,100 |         |         |         |         |         |
|               | 159 | 332,400 |         |         |         |         |         |
|               | 160 | 332,700 |         |         |         |         |         |
|               | 161 | 333,100 |         |         |         |         |         |
|               | 162 | 333,400 |         |         |         |         |         |
|               | 163 | 333,700 |         |         |         |         |         |
|               | 164 | 334,000 |         |         |         |         |         |
|               | 165 | 334,400 |         |         |         |         |         |
|               | 166 | 334,700 |         |         |         |         |         |
|               | 167 | 335,000 |         |         |         |         |         |
|               | 168 | 335,300 |         |         |         |         |         |
|               | 169 | 335,700 |         |         |         |         |         |
| 定年前再任用短時間勤務職員 |     | 272,700 | 295,100 | 303,400 | 315,200 | 333,800 | 375,400 |

備考 この表は、保健所等に勤務する保健師、助産師、看護師、准看護師その他の職員で人事委員会規則で定めるものに適用する。

別記第 2

第 4 条第 1 項の給料表

| 号 俸 | 給 料 月 額 |
|-----|---------|
|     | 円       |
| 1   | 422,500 |
| 2   | 474,000 |
| 3   | 529,400 |
| 4   | 598,000 |
| 5   | 682,700 |
| 6   | 796,700 |
| 7   | 930,800 |

別記第 3

第 5 条第 1 項の給料表

| 号 俸 | 給 料 月 額 |
|-----|---------|
|     | 円       |
| 1   | 445,700 |
| 2   | 511,300 |
| 3   | 579,800 |
| 4   | 668,600 |
| 5   | 777,500 |
| 6   | 886,400 |

第 5 条第 2 項の給料表

| 号 俸 | 給 料 月 額 |
|-----|---------|
|     | 円       |
| 1   | 373,100 |
| 2   | 411,400 |
| 3   | 441,700 |

# 別記第4

## 教 育 職 給 料 表

### ア 教育職給料表(1)

| 職員<br>の区<br>分 | 職務<br>の級 | 1 級     | 2 級     | 3 級     | 4 級     | 5 級     | 6 級     |
|---------------|----------|---------|---------|---------|---------|---------|---------|
|               | 号 俸      | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    |
|               |          | 円       | 円       | 円       | 円       | 円       | 円       |
|               | 1        | 224,900 | 272,700 | 326,300 | 347,000 | 406,400 | 483,300 |
|               | 2        | 227,300 | 274,100 | 328,200 | 348,900 | 407,900 | 485,100 |
|               | 3        | 229,800 | 275,500 | 330,200 | 350,800 | 409,400 | 486,900 |
|               | 4        | 232,100 | 276,900 | 331,900 | 352,600 | 410,900 | 488,700 |
|               | 5        | 234,300 | 278,400 | 333,600 | 354,300 | 412,400 | 490,400 |
|               | 6        | 236,700 | 279,600 | 335,400 | 356,300 | 413,800 | 492,100 |
|               | 7        | 238,900 | 280,900 | 337,200 | 358,200 | 415,300 | 494,000 |
|               | 8        | 241,200 | 282,000 | 338,900 | 360,000 | 416,800 | 495,800 |
|               | 9        | 243,400 | 283,300 | 340,600 | 361,900 | 418,100 | 497,600 |
|               | 10       | 245,600 | 284,400 | 342,600 | 363,900 | 419,500 | 499,200 |
|               | 11       | 247,800 | 285,500 | 344,400 | 365,900 | 421,000 | 500,900 |
|               | 12       | 250,100 | 286,700 | 346,200 | 367,600 | 422,500 | 502,400 |
|               | 13       | 252,400 | 288,100 | 347,700 | 369,400 | 423,800 | 503,900 |
|               | 14       | 254,500 | 289,700 | 349,600 | 371,100 | 425,300 | 505,200 |
|               | 15       | 256,600 | 291,400 | 351,500 | 372,800 | 426,800 | 506,600 |
|               | 16       | 258,700 | 293,100 | 353,300 | 374,400 | 428,400 | 507,900 |
|               | 17       | 260,700 | 294,800 | 355,000 | 376,000 | 429,800 | 509,100 |
|               | 18       | 262,600 | 296,900 | 357,200 | 377,400 | 431,400 | 509,700 |
|               | 19       | 264,300 | 299,100 | 359,000 | 378,700 | 433,000 | 510,300 |
|               | 20       | 266,100 | 301,500 | 360,700 | 380,000 | 434,500 | 511,000 |
|               | 21       | 267,800 | 303,700 | 362,400 | 381,400 | 435,700 | 511,700 |
|               | 22       | 269,100 | 305,900 | 364,200 | 383,000 | 437,100 |         |
|               | 23       | 270,400 | 308,200 | 365,900 | 384,600 | 438,500 |         |
|               | 24       | 271,600 | 310,400 | 367,600 | 386,100 | 439,900 |         |
|               | 25       | 272,800 | 312,500 | 369,300 | 387,600 | 441,500 |         |
|               | 26       | 274,000 | 314,500 | 370,600 | 389,300 | 442,900 |         |
|               | 27       | 275,200 | 316,400 | 372,000 | 391,000 | 444,200 |         |
|               | 28       | 276,400 | 318,200 | 373,400 | 392,500 | 445,600 |         |
|               | 29       | 277,600 | 320,100 | 374,900 | 394,100 | 447,000 |         |
|               | 30       | 278,500 | 322,000 | 376,500 | 395,700 | 448,300 |         |
|               | 31       | 279,600 | 323,800 | 378,100 | 397,300 | 449,800 |         |
|               | 32       | 280,700 | 325,500 | 379,700 | 398,900 | 451,300 |         |
|               | 33       | 281,800 | 327,300 | 381,300 | 400,500 | 453,000 |         |
|               | 34       | 282,900 | 329,100 | 382,900 | 402,100 | 454,400 |         |
|               | 35       | 284,100 | 330,800 | 384,500 | 403,600 | 456,000 |         |
|               | 36       | 285,400 | 332,500 | 386,000 | 405,100 | 457,500 |         |
|               | 37       | 286,600 | 334,200 | 387,600 | 406,600 | 459,200 |         |
|               | 38       | 287,700 | 336,000 | 389,300 | 408,100 | 460,700 |         |
|               | 39       | 288,900 | 337,800 | 390,900 | 409,600 | 462,300 |         |
|               | 40       | 290,000 | 339,500 | 392,400 | 411,000 | 463,900 |         |
|               | 41       | 291,300 | 341,000 | 393,900 | 412,300 | 465,400 |         |
|               | 42       | 292,300 | 342,800 | 395,500 | 413,800 | 467,000 |         |
|               | 43       | 293,300 | 344,600 | 397,000 | 415,300 | 468,200 |         |
|               | 44       | 294,200 | 346,400 | 398,500 | 416,700 | 469,400 |         |

|                                                    |    |         |         |         |         |         |
|----------------------------------------------------|----|---------|---------|---------|---------|---------|
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務職<br>員以<br>外の<br>職員 | 45 | 294,800 | 348,100 | 400,000 | 418,200 | 470,600 |
|                                                    | 46 | 295,700 | 350,000 | 401,600 | 419,800 | 471,900 |
|                                                    | 47 | 296,500 | 351,800 | 403,200 | 421,400 | 473,100 |
|                                                    | 48 | 297,300 | 353,600 | 404,600 | 422,800 | 474,300 |
|                                                    | 49 | 298,000 | 355,400 | 406,000 | 424,100 | 475,400 |
|                                                    | 50 | 298,800 | 357,200 | 407,400 | 425,500 | 476,600 |
|                                                    | 51 | 299,500 | 359,000 | 408,800 | 426,900 | 477,800 |
|                                                    | 52 | 300,400 | 360,700 | 410,200 | 428,200 | 479,000 |
|                                                    | 53 | 301,200 | 362,400 | 411,600 | 429,400 | 480,200 |
|                                                    | 54 | 302,000 | 363,800 | 413,200 | 430,600 | 481,500 |
|                                                    | 55 | 302,600 | 365,300 | 414,600 | 431,900 | 482,700 |
|                                                    | 56 | 303,400 | 366,800 | 416,000 | 433,200 | 483,900 |
|                                                    | 57 | 304,100 | 368,400 | 417,100 | 434,500 | 485,000 |
|                                                    | 58 | 304,700 | 370,000 | 418,500 | 435,800 | 485,600 |
|                                                    | 59 | 305,500 | 371,500 | 419,900 | 437,200 | 486,100 |
|                                                    | 60 | 306,400 | 373,100 | 421,200 | 438,500 | 486,600 |
|                                                    | 61 | 307,100 | 374,700 | 422,400 | 439,700 | 487,100 |
|                                                    | 62 | 307,700 | 376,300 | 423,600 | 441,100 | 487,700 |
|                                                    | 63 | 308,500 | 378,000 | 424,900 | 442,500 | 488,200 |
|                                                    | 64 | 309,100 | 379,500 | 426,200 | 443,800 | 488,700 |
|                                                    | 65 | 310,100 | 381,100 | 427,400 | 445,000 | 489,200 |
|                                                    | 66 | 310,900 | 382,700 | 428,600 | 446,200 | 489,800 |
|                                                    | 67 | 311,600 | 384,300 | 429,900 | 447,500 | 490,300 |
|                                                    | 68 | 312,400 | 385,800 | 431,100 | 448,900 | 490,800 |
|                                                    | 69 | 313,000 | 387,300 | 432,400 | 450,200 | 491,300 |
|                                                    | 70 | 313,700 | 388,900 | 433,600 | 451,400 |         |
|                                                    | 71 | 314,400 | 390,300 | 434,800 | 452,500 |         |
|                                                    | 72 | 315,100 | 391,800 | 436,000 | 453,700 |         |
|                                                    | 73 | 315,800 | 393,300 | 437,100 | 454,900 |         |
|                                                    | 74 | 316,500 | 394,900 | 438,200 | 456,000 |         |
|                                                    | 75 | 317,300 | 396,500 | 439,400 | 457,200 |         |
|                                                    | 76 | 317,800 | 398,000 | 440,700 | 458,200 |         |
|                                                    | 77 | 318,400 | 399,400 | 441,700 | 459,300 |         |
|                                                    | 78 | 319,200 | 400,800 | 442,700 | 460,300 |         |
|                                                    | 79 | 319,900 | 402,300 | 443,700 | 461,300 |         |
|                                                    | 80 | 320,500 | 403,600 | 444,700 | 462,300 |         |
|                                                    | 81 | 321,100 | 404,900 | 445,700 | 463,200 |         |
|                                                    | 82 | 321,700 | 406,300 | 446,700 | 464,000 |         |
|                                                    | 83 | 322,400 | 407,600 | 447,700 | 464,800 |         |
|                                                    | 84 | 323,100 | 409,000 | 448,700 | 465,600 |         |
|                                                    | 85 | 323,700 | 410,100 | 449,500 | 466,400 |         |
|                                                    | 86 | 324,600 | 411,500 | 450,400 | 466,800 |         |
|                                                    | 87 | 325,300 | 412,800 | 451,200 | 467,200 |         |
|                                                    | 88 | 325,900 | 414,100 | 452,100 | 467,600 |         |
|                                                    | 89 | 326,600 | 415,300 | 452,800 | 468,000 |         |
|                                                    | 90 | 327,400 | 416,600 | 453,500 | 468,300 |         |
|                                                    | 91 | 328,100 | 417,700 | 454,000 | 468,600 |         |
|                                                    | 92 | 328,900 | 418,900 | 454,600 | 468,800 |         |

|     |          |          |          |          |
|-----|----------|----------|----------|----------|
| 93  | 329, 400 | 420, 100 | 455, 100 | 469, 100 |
| 94  | 330, 100 | 421, 200 | 455, 400 | 469, 400 |
| 95  | 330, 800 | 422, 500 | 455, 800 | 469, 700 |
| 96  | 331, 500 | 423, 700 | 456, 100 | 469, 900 |
| 97  | 332, 200 | 425, 100 | 456, 300 | 470, 100 |
| 98  | 332, 800 | 426, 100 | 456, 700 |          |
| 99  | 333, 600 | 427, 100 | 457, 000 |          |
| 100 | 334, 300 | 428, 100 | 457, 200 |          |
| 101 | 335, 100 | 429, 000 | 457, 400 |          |
| 102 | 335, 900 | 430, 000 | 457, 700 |          |
| 103 | 336, 800 | 431, 100 | 458, 000 |          |
| 104 | 337, 600 | 432, 200 | 458, 200 |          |
| 105 | 338, 200 | 432, 900 | 458, 400 |          |
| 106 | 339, 000 | 433, 800 | 458, 700 |          |
| 107 | 339, 800 | 434, 700 | 459, 000 |          |
| 108 | 340, 600 | 435, 600 | 459, 200 |          |
| 109 | 341, 300 | 436, 500 | 459, 400 |          |
| 110 | 341, 700 | 437, 300 | 459, 700 |          |
| 111 | 341, 900 | 438, 100 | 460, 000 |          |
| 112 | 342, 400 | 438, 900 | 460, 200 |          |
| 113 | 342, 900 | 439, 500 | 460, 400 |          |
| 114 | 343, 300 | 440, 200 |          |          |
| 115 | 343, 800 | 440, 900 |          |          |
| 116 | 344, 200 | 441, 600 |          |          |
| 117 | 344, 600 | 442, 200 |          |          |
| 118 | 345, 200 | 442, 700 |          |          |
| 119 | 345, 600 | 443, 100 |          |          |
| 120 | 346, 100 | 443, 400 |          |          |
| 121 | 346, 600 | 443, 700 |          |          |
| 122 | 347, 000 | 444, 000 |          |          |
| 123 | 347, 400 | 444, 300 |          |          |
| 124 | 347, 900 | 444, 500 |          |          |
| 125 | 348, 400 | 444, 700 |          |          |
| 126 | 348, 700 | 445, 000 |          |          |
| 127 | 349, 000 | 445, 300 |          |          |
| 128 | 349, 300 | 445, 500 |          |          |
| 129 | 349, 500 | 445, 700 |          |          |
| 130 | 349, 800 | 446, 000 |          |          |
| 131 | 350, 100 | 446, 300 |          |          |
| 132 | 350, 300 | 446, 500 |          |          |
| 133 | 350, 500 | 446, 700 |          |          |
| 134 | 350, 700 | 447, 000 |          |          |
| 135 | 350, 900 | 447, 300 |          |          |
| 136 | 351, 200 | 447, 500 |          |          |
| 137 | 351, 500 | 447, 700 |          |          |
| 138 | 351, 700 | 448, 000 |          |          |
| 139 | 352, 000 | 448, 300 |          |          |
| 140 | 352, 300 | 448, 500 |          |          |

|                                  |     |          |          |          |          |          |          |
|----------------------------------|-----|----------|----------|----------|----------|----------|----------|
|                                  | 141 | 352, 500 | 448, 700 |          |          |          |          |
|                                  | 142 | 352, 700 | 449, 000 |          |          |          |          |
|                                  | 143 | 353, 000 | 449, 300 |          |          |          |          |
|                                  | 144 | 353, 200 | 449, 500 |          |          |          |          |
|                                  | 145 | 353, 500 | 449, 700 |          |          |          |          |
|                                  | 146 | 353, 700 | 450, 000 |          |          |          |          |
|                                  | 147 | 354, 000 | 450, 300 |          |          |          |          |
|                                  | 148 | 354, 300 | 450, 500 |          |          |          |          |
|                                  | 149 | 354, 500 | 450, 700 |          |          |          |          |
|                                  | 150 | 354, 700 |          |          |          |          |          |
|                                  | 151 | 355, 000 |          |          |          |          |          |
|                                  | 152 | 355, 300 |          |          |          |          |          |
|                                  | 153 | 355, 500 |          |          |          |          |          |
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務員 |     | 270, 500 | 315, 700 | 332, 200 | 348, 600 | 379, 800 | 475, 600 |

備考(1) この表は、高等学校及びこれに準ずるものに勤務する校長、副校長、教頭、主幹教諭、主務教諭、教諭、養護教諭、栄養教諭、助教諭、実習助手その他の職員で人事委員会規則で定めるものに適用する。

(2) この表の適用を受ける職員のうち、その職務の級が5級である職員の給料月額にあってはこの表の額に15,400円を、その職務の級が6級である職員の給料月額にあってはこの表の額に7,700円をそれぞれ加算した額とする。

## イ 教育職給料表(2)

| 職員<br>の<br>区分 | 職務<br>の級 | 1 級     | 2 級     | 3 級     | 4 級     | 5 級     | 6 級     |
|---------------|----------|---------|---------|---------|---------|---------|---------|
|               | 号 俸      | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    |
|               |          | 円       | 円       | 円       | 円       | 円       | 円       |
|               | 1        | 224,900 | 246,600 | 326,300 | 347,000 | 377,600 | 465,600 |
|               | 2        | 227,300 | 249,000 | 328,200 | 348,900 | 379,200 | 467,000 |
|               | 3        | 229,800 | 251,400 | 330,200 | 350,800 | 380,800 | 468,200 |
|               | 4        | 232,100 | 254,000 | 331,900 | 352,600 | 382,300 | 469,500 |
|               | 5        | 234,300 | 256,500 | 333,600 | 354,300 | 383,700 | 470,600 |
|               | 6        | 236,700 | 258,900 | 335,400 | 356,300 | 385,200 | 471,700 |
|               | 7        | 238,900 | 261,300 | 337,200 | 358,200 | 386,500 | 472,900 |
|               | 8        | 241,200 | 263,800 | 338,900 | 360,000 | 387,900 | 474,200 |
|               | 9        | 243,400 | 266,300 | 340,600 | 361,900 | 389,400 | 475,500 |
|               | 10       | 245,600 | 267,900 | 342,600 | 363,900 | 390,700 | 476,700 |
|               | 11       | 247,800 | 269,500 | 344,400 | 365,900 | 392,200 | 477,800 |
|               | 12       | 250,100 | 271,100 | 346,200 | 367,600 | 393,400 | 478,900 |
|               | 13       | 252,400 | 272,700 | 347,700 | 369,400 | 394,800 | 480,100 |
|               | 14       | 254,500 | 274,100 | 349,600 | 371,100 | 396,100 | 480,900 |
|               | 15       | 256,600 | 275,500 | 351,500 | 372,800 | 397,300 | 481,800 |
|               | 16       | 258,700 | 276,900 | 353,300 | 374,400 | 398,500 | 482,700 |
|               | 17       | 260,700 | 278,400 | 355,000 | 376,000 | 399,600 | 483,600 |
|               | 18       | 262,600 | 279,600 | 357,200 | 377,400 | 400,900 | 484,000 |
|               | 19       | 264,300 | 280,900 | 359,000 | 378,700 | 402,200 | 484,500 |
|               | 20       | 266,100 | 282,000 | 360,700 | 380,000 | 403,300 | 485,000 |
|               | 21       | 267,800 | 283,300 | 362,400 | 381,400 | 404,300 | 485,500 |
|               | 22       | 269,100 | 284,400 | 364,200 | 383,000 | 405,500 | 485,900 |
|               | 23       | 270,400 | 285,500 | 365,900 | 384,600 | 406,700 | 486,400 |
|               | 24       | 271,600 | 286,700 | 367,600 | 386,100 | 407,800 | 486,900 |
|               | 25       | 272,800 | 288,100 | 369,300 | 386,800 | 408,900 | 487,400 |
|               | 26       | 273,900 | 289,700 | 370,600 | 388,300 | 410,000 |         |
|               | 27       | 275,000 | 291,400 | 372,000 | 389,700 | 411,100 |         |
|               | 28       | 276,100 | 293,100 | 373,400 | 391,100 | 412,200 |         |
|               | 29       | 277,400 | 294,800 | 374,900 | 392,200 | 413,300 |         |
|               | 30       | 278,400 | 296,900 | 376,300 | 393,600 | 414,500 |         |
|               | 31       | 279,500 | 299,100 | 377,900 | 394,900 | 415,700 |         |
|               | 32       | 280,600 | 301,500 | 379,300 | 396,200 | 416,800 |         |
|               | 33       | 281,700 | 303,700 | 380,600 | 397,500 | 417,700 |         |
|               | 34       | 282,700 | 305,900 | 382,200 | 398,600 | 418,800 |         |
|               | 35       | 283,700 | 308,200 | 383,600 | 399,700 | 420,000 |         |
|               | 36       | 284,800 | 310,400 | 384,900 | 401,000 | 421,200 |         |
|               | 37       | 286,000 | 312,500 | 386,200 | 402,200 | 422,300 |         |
|               | 38       | 286,900 | 314,500 | 387,700 | 403,300 | 423,600 |         |
|               | 39       | 287,900 | 316,400 | 389,200 | 404,500 | 424,800 |         |
|               | 40       | 289,000 | 318,200 | 390,700 | 405,600 | 425,900 |         |
|               | 41       | 290,200 | 320,100 | 392,000 | 406,700 | 427,000 |         |
|               | 42       | 291,300 | 322,000 | 393,200 | 407,800 | 428,300 |         |
|               | 43       | 292,400 | 323,800 | 394,400 | 409,000 | 429,300 |         |
|               | 44       | 293,500 | 325,500 | 395,500 | 410,100 | 430,400 |         |

|                                                    |    |         |         |         |         |         |
|----------------------------------------------------|----|---------|---------|---------|---------|---------|
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務職<br>員以<br>外の<br>職員 | 45 | 294,500 | 327,300 | 396,600 | 411,300 | 431,600 |
|                                                    | 46 | 295,300 | 329,100 | 397,800 | 412,500 | 432,800 |
|                                                    | 47 | 296,100 | 330,800 | 399,000 | 413,700 | 434,000 |
|                                                    | 48 | 296,900 | 332,500 | 400,100 | 414,800 | 435,200 |
|                                                    | 49 | 297,500 | 334,200 | 401,200 | 415,700 | 436,300 |
|                                                    | 50 | 298,300 | 336,000 | 402,300 | 416,900 | 437,300 |
|                                                    | 51 | 299,000 | 337,800 | 403,400 | 417,900 | 438,700 |
|                                                    | 52 | 299,700 | 339,500 | 404,500 | 419,000 | 439,900 |
|                                                    | 53 | 300,600 | 341,000 | 405,600 | 419,800 | 441,000 |
|                                                    | 54 | 301,400 | 342,800 | 406,800 | 420,900 | 442,200 |
|                                                    | 55 | 301,900 | 344,600 | 407,900 | 421,900 | 443,300 |
|                                                    | 56 | 302,600 | 346,400 | 409,000 | 423,000 | 444,400 |
|                                                    | 57 | 303,300 | 348,100 | 410,000 | 424,100 | 445,400 |
|                                                    | 58 | 304,100 | 350,000 | 411,100 | 425,100 | 446,600 |
|                                                    | 59 | 304,900 | 351,800 | 412,000 | 426,200 | 447,800 |
|                                                    | 60 | 305,600 | 353,600 | 413,100 | 427,300 | 449,000 |
|                                                    | 61 | 306,200 | 355,400 | 413,900 | 428,300 | 449,600 |
|                                                    | 62 | 306,900 | 357,200 | 415,000 | 429,400 | 450,400 |
|                                                    | 63 | 307,600 | 359,000 | 415,900 | 430,500 | 451,100 |
|                                                    | 64 | 308,200 | 360,700 | 416,800 | 431,500 | 451,700 |
|                                                    | 65 | 308,800 | 362,400 | 417,800 | 432,400 | 452,000 |
|                                                    | 66 | 309,500 | 363,800 | 418,700 | 433,300 | 452,300 |
|                                                    | 67 | 310,100 | 365,300 | 419,700 | 434,300 | 452,700 |
|                                                    | 68 | 310,700 | 366,800 | 420,700 | 435,300 | 453,100 |
|                                                    | 69 | 311,400 | 368,400 | 421,600 | 436,100 | 453,400 |
|                                                    | 70 | 312,100 | 369,800 | 422,700 | 437,000 | 453,800 |
|                                                    | 71 | 312,700 | 371,400 | 423,700 | 437,700 | 454,100 |
|                                                    | 72 | 313,600 | 372,900 | 424,600 | 438,500 | 454,400 |
|                                                    | 73 | 313,900 | 374,300 | 425,500 | 439,200 | 454,700 |
|                                                    | 74 | 314,600 | 375,900 | 426,400 | 439,800 | 455,000 |
|                                                    | 75 | 315,300 | 377,400 | 427,300 | 440,500 | 455,300 |
|                                                    | 76 | 315,800 | 378,800 | 428,300 | 441,200 | 455,600 |
|                                                    | 77 | 316,400 | 380,200 | 429,100 | 441,800 | 455,800 |
|                                                    | 78 | 317,100 | 381,800 | 429,800 | 442,500 | 456,100 |
|                                                    | 79 | 317,700 | 383,300 | 430,600 | 443,000 | 456,400 |
|                                                    | 80 | 318,300 | 384,900 | 431,400 | 443,600 | 456,600 |
|                                                    | 81 | 318,900 | 386,200 | 432,000 | 444,000 | 456,800 |
|                                                    | 82 | 319,500 | 387,500 | 432,700 | 444,400 | 457,100 |
|                                                    | 83 | 320,100 | 388,800 | 433,400 | 444,700 | 457,400 |
|                                                    | 84 | 320,700 | 390,100 | 434,000 | 445,000 | 457,600 |
|                                                    | 85 | 321,100 | 391,200 | 434,500 | 445,200 | 457,800 |
|                                                    | 86 | 321,500 | 392,400 | 435,300 | 445,500 | 458,100 |
|                                                    | 87 | 322,000 | 393,300 | 435,800 | 445,800 | 458,400 |
|                                                    | 88 | 322,500 | 394,400 | 436,400 | 446,000 | 458,600 |
|                                                    | 89 | 322,900 | 395,500 | 436,900 | 446,200 | 458,800 |
|                                                    | 90 | 323,300 | 396,600 | 437,500 | 446,500 |         |
|                                                    | 91 | 323,700 | 397,700 | 437,900 | 446,800 |         |
|                                                    | 92 | 324,100 | 398,700 | 438,300 | 447,000 |         |

|     |          |          |          |          |
|-----|----------|----------|----------|----------|
| 93  | 324, 400 | 399, 900 | 438, 500 | 447, 200 |
| 94  | 324, 800 | 400, 900 | 438, 800 | 447, 500 |
| 95  | 325, 200 | 401, 900 | 439, 100 | 447, 800 |
| 96  | 325, 500 | 403, 000 | 439, 300 | 448, 000 |
| 97  | 325, 800 | 404, 000 | 439, 600 | 448, 200 |
| 98  | 326, 200 | 405, 000 | 439, 900 | 448, 500 |
| 99  | 326, 500 | 405, 900 | 440, 200 | 448, 800 |
| 100 | 326, 800 | 406, 800 | 440, 400 | 449, 000 |
| 101 | 327, 200 | 407, 700 | 440, 700 | 449, 200 |
| 102 | 327, 500 | 408, 700 | 441, 000 | 449, 500 |
| 103 | 327, 800 | 409, 500 | 441, 300 | 449, 800 |
| 104 | 328, 100 | 410, 400 | 441, 500 | 450, 000 |
| 105 | 328, 300 | 411, 200 | 441, 700 | 450, 300 |
| 106 | 328, 600 | 412, 100 | 442, 000 |          |
| 107 | 328, 900 | 413, 000 | 442, 300 |          |
| 108 | 329, 100 | 413, 900 | 442, 500 |          |
| 109 | 329, 300 | 414, 700 | 442, 700 |          |
| 110 | 329, 500 | 415, 700 | 443, 000 |          |
| 111 | 329, 800 | 416, 600 | 443, 300 |          |
| 112 | 330, 100 | 417, 500 | 443, 500 |          |
| 113 | 330, 400 | 418, 100 | 443, 700 |          |
| 114 | 330, 600 | 419, 000 |          |          |
| 115 | 330, 800 | 419, 900 |          |          |
| 116 | 331, 100 | 420, 800 |          |          |
| 117 | 331, 400 | 421, 700 |          |          |
| 118 | 331, 600 | 422, 400 |          |          |
| 119 | 331, 800 | 423, 200 |          |          |
| 120 | 332, 100 | 424, 000 |          |          |
| 121 | 332, 300 | 424, 600 |          |          |
| 122 | 332, 500 | 425, 300 |          |          |
| 123 | 332, 700 | 426, 000 |          |          |
| 124 | 333, 000 | 426, 600 |          |          |
| 125 | 333, 200 | 427, 200 |          |          |
| 126 |          | 427, 900 |          |          |
| 127 |          | 428, 400 |          |          |
| 128 |          | 429, 000 |          |          |
| 129 |          | 429, 600 |          |          |
| 130 |          | 430, 200 |          |          |
| 131 |          | 430, 700 |          |          |
| 132 |          | 431, 200 |          |          |
| 133 |          | 431, 500 |          |          |
| 134 |          | 431, 800 |          |          |
| 135 |          | 432, 000 |          |          |
| 136 |          | 432, 300 |          |          |
| 137 |          | 432, 600 |          |          |
| 138 |          | 432, 900 |          |          |
| 139 |          | 433, 200 |          |          |
| 140 |          | 433, 500 |          |          |

|                                  |     |          |          |          |          |          |          |
|----------------------------------|-----|----------|----------|----------|----------|----------|----------|
|                                  | 141 |          | 433, 800 |          |          |          |          |
|                                  | 142 |          | 434, 100 |          |          |          |          |
|                                  | 143 |          | 434, 400 |          |          |          |          |
|                                  | 144 |          | 434, 700 |          |          |          |          |
|                                  | 145 |          | 435, 000 |          |          |          |          |
|                                  | 146 |          | 435, 300 |          |          |          |          |
|                                  | 147 |          | 435, 600 |          |          |          |          |
|                                  | 148 |          | 435, 800 |          |          |          |          |
|                                  | 149 |          | 436, 000 |          |          |          |          |
|                                  | 150 |          | 436, 300 |          |          |          |          |
|                                  | 151 |          | 436, 600 |          |          |          |          |
|                                  | 152 |          | 436, 800 |          |          |          |          |
|                                  | 153 |          | 437, 000 |          |          |          |          |
|                                  | 154 |          | 437, 300 |          |          |          |          |
|                                  | 155 |          | 437, 600 |          |          |          |          |
|                                  | 156 |          | 437, 800 |          |          |          |          |
|                                  | 157 |          | 438, 000 |          |          |          |          |
|                                  | 158 |          | 438, 300 |          |          |          |          |
|                                  | 159 |          | 438, 600 |          |          |          |          |
|                                  | 160 |          | 438, 800 |          |          |          |          |
|                                  | 161 |          | 439, 000 |          |          |          |          |
| 定年<br>前再<br>任用<br>短時<br>間勤<br>務員 |     | 261, 300 | 312, 600 | 328, 200 | 343, 800 | 373, 100 | 464, 200 |

備考(1) この表は、中学校、小学校及びこれらに準ずるものに勤務する校長、副校長、教頭、主幹教諭、主務教諭、教諭、養護教諭、栄養教諭、助教諭その他の職員で人事委員会規則で定めるものに適用する。

(2) この表の適用を受ける職員のうち、その職務の級が5級である職員の給料月額にあってはこの表の額に15,600円を、その職務の級が6級である職員の給料月額にあってはこの表の額に8,100円をそれぞれ加算した額とする。

## 別記第5 切替要領

### 1 職務の級の切替え

令和9年4月1日（以下「切替日」という。）の前日から引き続き在職する教育職給料表(1)及び教育職給料表(2)の適用を受ける職員であつて同日においてその者が属していた職務の級（以下「旧級」という。）が別表に掲げられているものの切替日における職務の級（以下「新級」という。）は、旧級に対応する同表の新級欄に定める職務の級とする。

### 2 号俸の切替え

前記1により新級が定められる職員の切替日における号俸は、切替日の前日においてその者が受けていた号俸と同じ号数の号俸とする。

別表 職務の級の切替表

| 給料表       | 旧級    | 新級  |
|-----------|-------|-----|
| 教育職給料表(1) | 1 級   | 1 級 |
|           | 2 級   | 2 級 |
|           | 特 2 級 | 4 級 |
|           | 3 級   | 5 級 |
|           | 4 級   | 6 級 |
| 教育職給料表(2) | 1 級   | 1 級 |
|           | 2 級   | 2 級 |
|           | 特 2 級 | 4 級 |
|           | 3 級   | 5 級 |
|           | 4 級   | 6 級 |